Lr.No. SCR/P-BZA/487/Gr.D/MACP

Divisional Office Personnel Branch Vijayawada Date: 09.08.2024.

Office Order No. COMML. /55/2024

Sub: Financial Up-gradation under MACPs in favour of Commercial Department staff. Ref: This office memorandum No.SCR/P.BZA/487/Comml/ Cell dt.05.07.2024.

In compliance with the instructions contained in Railway Board's letter No.PC-V/2016/MACP/1 dated 04.02.2020 (RBE.No.16/2020) communicated under PCPO/SC's Serial Circular No.34/2020, the following employee who was found suitable for grant of financial upgradation under MACP Scheme vide memorandum cited under reference, is here by granted financial up-gradation and pay fixed as indicated below. (One name only)

S.No	Name/Present Designation	MACP (1 st /2 nd /3 rd)	Grade Pay /Level	Basic	Date	Remarks
		1 st	Pay without option			
1.	Sk. Mahabbe WRA/BZA 244IG120445 BU: 0907-382		L-1	24200	01.07.22	Increment
			L-2	25200	24.08.22	Pay fixed on 1st MACP
			L-2	26000	01.07.23	Increment
			L-2	25200	01.11.23	On penalty, Pay reduced by one stage for 3 months (NR)
			L-3	26000	01.02.24	On restoration of penalty
			L-2	26800	01.07.24	Increment
			Pay with Option (If Option exercised)			
			L-1	24200	01.07.22	Increment
			L-2	24500	24.08.22	Pay fixed on 1st MACP
			L-2	26000	01.07.23	On Option
			L-2	25200	01.11.23	On penalty Pay reduced by one stage for 3 months (NR)
			L-2	25200	01.01.24	Undergoing penalty
			L-2	26800	01.02.24	On restoration of penalty and Inc. as per RBE No.212/19
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2.	K. Suvarna Kumar WRA/COA 24409892310 BU: 0907-379	3 rd	Pay without option			
			L-3	36100	01.07.22	
			L-4	37500	05 .02.23	Pay fixed on 3 rd MACP
			L-4	38600	01.01.24	Increment
			Pay with Option (If Option exercised)			
			L-3	36100	01.07.22	Increment
			L-4	36400	05.02.23	Pay fixed on 3rd MACP
			L-4	38600	01.07.23	On Option
			L-4	39800	01.01.24	Inc. as per RBE No.212/19

(Two Names only)

The financial up-gradation under MACPS in favour of the above employees is granted subject to:-

 That there are no DAR/SPE/Vig. Cases pending /contemplated against them on the date of granting financial up-gradation under MACP Scheme. There will be no

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change in the designation, or the nature of duties performed. The status of the employee will remain unchanged. The financial up-gradation under the MACP Scheme shall be purely personal to the employee concerned and shall have no relevance to seniority position i.e., this will not confer on them for any seniority benefits.

- 2. The MACP envisages merely placement in the immediate next higher grade pay/Level in the hierarchy of the recommended revised Pay Band/Grade Pay and levels. Benefit of pay fixation available at the time of regular promotion shall also be allowed at the time of financial up-gradation under the scheme (PCPO/SC SC No.34/2020).
- 3. They can exercise option for fixation of pay under FR-22 from the date of accrual of increment lower grade, so as to reach concerned cadre section within one month from the date of issue of this office order. If, exercised such option, then only he is eligible to draw "pay with option" as mentioned above, otherwise his pay shall be drawn as shown at "pay without option". Arrears/OP if any involved may be drawn accordingly.

The above fixation of pay on grant of MACP has certification of Sr.DFM/BZA vide letter No. A/ENG/E-I dated 07.08.2024 and the same is subject to review whenever necessitated due to the clarification issued by the Nodal Ministry/Railway Board or Headquarters office on MACP Scheme.

(M. ANIRUDH)
Asst. Personnel Officer/T
For Sr.DPO/BZA

C/- Sr.DCM/BZA, Sr.DFM/BZA for information,

C/- Ch. OS/Traffic Bills,

C/- All Supervisors & Employees concerned, Guide file,

C/- DS/SCRES, DS/SCRMU, DP/AISCSTRES, DP/AIOBCREA.