

Government of India  
Ministry of Railways  
(Railway Board)

RBE No. 161

No. 2019/F(E)II/3/3/1

dated: 30.09.2019

The General Manager  
All India Railways and Production Units  
(As per standard list)

**Sub: Fixation of pay in case of employees who seek transfer to a lower post under FR 15(a)- clarification regarding.**

**Ref: (i) Letter No. F(E)/II/91/Misc./2 dated 20.08.1999.  
(ii) Letter No. F(E)II/ 2009/ FOP/ 1/ Misc. dated 30.11.2009.  
(iii) Letter No. 2017/F(E)II/3/3/1 dated 06.04.2017.**

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In the letters referred above, mention has been made "of an employee holding a higher post on regular basis and has completed a minimum period of 24 months in that higher post" / "Government Servant holding a post on regular basis."

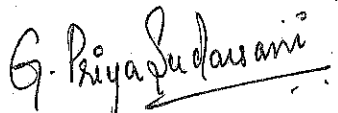
2. In this regard clarification was sought from the Establishment Directorate, who have clarified as follows:-

"Vide E(NG)'s letter no. E(NG)1-98/CN5/1 dated 02.08.2001 probation period is now 12 months in each grade (non-gazetted staff). Therefore, for the purpose of protection of pay as circulated by F(E)'s instructions on own request transfer from higher post to lower post, "regular" service will denote 12 months completion of service (i.e. probation period) in the higher post without any adverse action, unless duration of probation has specifically been provided for a particular post in rules".

3. As mentioned further in Establishment Directorate's clarification, this will not operate to re-open past /settled cases.

4. Hindi version is enclosed.

5. Please acknowledge receipt.

  
(G. Priya Sudarsani)  
Director/Finance(Estt.)  
Railway Board

No. 2019/F(E)II/3/3/1

dated 30.09.2019

Copy to Deputy Comptroller and Auditor General of India (Railways), Room No.222, Rail Bhavan, New Delhi (40 spares).

  
For Financial Commissioner/Railways.

No. 2019/F(E)II/3/3/1

dated 30.09.2019

Copy forwarded to Principal Financial Adviser, All Indian Railways, Production Units etc.

Contd/... 2

No. 2019/F(E)II/3/3/1

dated 30.09.2019

1. The G.M, N.F Railway(Const.), Southern Railway (Const.) and Central Railway (Const.)
2. PFA, N.F. Railway (Const.), Central Railway (Const.) and Southern Railway (Const.)
3. The Director General and Ex-officio General Manager, RDSO/ Lucknow.
4. The General Manager and PFA, Metro Railway/Kolkata.
5. The CAO and PFA, COFMOW/New Delhi.
6. The General Manager and PFA, CORE/Allahabad.
7. The Director General, Railway Staff College/Vadodara.
8. The CAO(Const.), MTP (R) / Mumbai.
9. The CAO(Const.), MTP(R) /Chennai.
10. The Executive Director, CAMTECH/Gwalior-474020.
11. The Chairman, RCT/Principal Bench, 13/15, Mail Road, Delhi.
12. The Chairman,RRT, Chennai - 600008.
13. The Director, IRICEN/Pune, IRIEEN/Nasik Road,IRIMEE/Jamalpur, IRISSET/Secunderabad.
14. The Managing Director, IRCON, IRFC, MRVC, IRWO, IRC&TC, CONCOR of India Limited, Executive Director, CRIS.
15. The Chairman -cum-Managing Director, KRC Limited, Rail Bhavan, New Delhi, Office of the Chief Project Administrator (Telecom), Indian Railway Central Organisation for Telecom (IRCOT) Consultancy, Shivaji Bridge/ New Delhi.
16. The Director(Movement) Railways/Kolkata.
17. The Joint Director, Mil Rail, Ministry of Defence.
18. The Joint Secretary, Iron & Steel, 3 Koilaghat Street/Kolkata.
19. Chief Mining Advisor, Ministry of Railway, Dhanbad, Bihar.
20. The Chairman, RCC, Lok Sabha Secretariat/New Delhi.
21. The Chairman,RRB/Ajmer, Ahmedabad, Allahabad, Bangalore, Bhopal, Bhubaneshwar, Chandigarh, Chennai, Kolkata, Jammu, Gorakhpur,Guwahati, Malda, Mumbai, Muzaffarpur, Patna, Ranchi, Secunderabad, and Trivandrum.
22. The Pay & Accounts Officer, Ministry of Railways(Railway Board).
23. The General Secretary, IRCA/New Delhi.
24. The Chief Commissioner of Railway Safety/Lucknow.
25. The Editor, " Bharatiya Rail".
26. The Editor " Indian Railways".
27. Chairman, RITES.
28. Chairman, CAT.
29. Computerised Facilitation Counter, Room No.5, Near Gate No.1, Rail Bhavan, New Delhi.
30. The Managing Director, Rail Vikas Nigam Ltd., Plot No. 25, First Floor, August Kranti Bhawan, Bhikaji Cama Place, New Delhi- 110 066.
31. CAO( C), SEC Railway, Bilaspur-495004.
32. The CAO, RCF, Raebareli Project, Kishanganj, Delhi-7.
33. The Executive Director/ERP, Railway Board, Room No. 339A, Pragati Maidan Metro Station Building Complex, New Delhi.

Copy forwarded to:

1. The General Secretary, NFIR, Room No. 256-E, Rail Bhavan, New Delhi (with 5 spares).
2. The General Secretary, AIRF, Room No. 253, Rail Bhavan, New Delhi (with 5 spares).
3. The Members of the National Council, Departmental Council and Secretary, Staff Side, National Council, 13-C, FerozeShah Road, New Delhi (with 10 spares).

  
For Secretary /Railway Board.

Contd/....3

No. 2019/F(E)II/3/3/1

dated 30.09.2019

1. The Secretary General, FROA, Room No. 256-A, Rail Bhavan, New Delhi (with 5 spares).
2. The Secretary, RBSS, Group 'A' Officers' Association, Rail Bhavan, New Delhi (with 5 spares).
3. The President, Railway Board Class-II Officers' Association, Rail Bhavan, New Delhi (with 5 spares).
4. The Secretary General, IRPOF, Room No. 268, Rail Bhavan (with 5 spares).
5. The President, Indian Railway Class II Officers' Association, Rail Nilayam, Secunderabad (with 5 spares).
6. General Secretary, Indian-Railway Class II Officers Federation, Office of CE(Const.), N.E. Railway, Gorakhpur (with 5 spares).
7. The Secretary, Railway Board Ministerial Staff Association, Rail Bhavan, New Delhi (with 5 spares).
8. The Secretary, Railway Board Class IV Staff Association, Rail Bhavan, New Delhi (with 5 spares).
9. The General Secretary, All India RPF Association, Rail Bhavan, New Delhi (with 5 spares).
10. The General Secretary, All India SC/ST Railway Employees Association, Room No.8, Rail Bhavan, New Delhi - 110001.

Copy to:- PPS/PS/PAs to: CRB, FC, MS, MT, ME, MTR, MRS, DG(RHS), DG(RPF), All AMs/ PEDs/ EDs/ Directors, IG/RPF, IG/RPSF, JS, JS(G), JS(E), JS(P), JDE(N), JDE(P&A), JDE(L), JDE(W), DS(G), DDF(E)I, DDF(E)III, DDE(LR)I, DDE(LR)-II, DDE(Rep), US(Protocol) and DDE (R)II.

Copy to: Cash-I, II & III, E(P&A)I & II, E(G), Budget, PG, PC-IV, V, & PC VI (50 spares), G(Acc.), F(E)II, F(E)III & F(E)Spl., O&M, E(Trg.), E(GR)I, E(GR)II, Sec.(E), Sec.(Spl.), Protocol Cell, ERB-I, II, III, IV, E(O)I, II, III, E(GP), E(GC), Accounts-III, Code Revision Cell, E(Rep) & C&IS Branches, Railway Board.

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भारत सरकार/GOVERNMENT OF INDIA  
रेल मंत्रालय/MINISTRY OF RAILWAYS  
(रेलवे बोर्ड)/(RAILWAY BOARD)

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आरबीई सं. 161

नई दिल्ली, दिनांक 30.09.2019

सं. 2019/एफ(ई)11/3/3/1

महाप्रबंधक

सभी भारतीय रेलें एवं उत्पादन इकाइयां  
(सामान्य सूची के अनुसार)

विषय:- एफआर 15(ए)के अंतर्गत निचले पद पर स्थानांतरण मांगने वाले कर्मचारियों के मामले में वेतन निर्धारण करने के संबंध में स्पष्टीकरण

- संदर्भ: (i) दिनांक 20.08.1999 का पत्र सं. एफ(ई)11/91/मिस./2  
(ii) दिनांक 30.11.2009 का पत्र सं. एफ(ई)11/2009/एफओपी/1/मिस.  
(iii) दिनांक 06.04.2017 का पत्र सं. 2017/एफ(ई)11/3/3/1

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उक्त संदर्भित पत्रों में "कर्मचारी, जो नियमित आधार पर उच्च पदधारी हो और उस उच्च पद पर उसने 24 माह की न्यूनतम अवधि की सेवा पूरी की हो"/ "एक सरकारी कर्मचारी, जो नियमित आधार पर पदधारी हो" का उल्लेख किया गया है।

2. इस संबंध में स्थापना निदेशालय से स्पष्टीकरण मांगा गया था, जिसने निम्नानुसार स्पष्ट किया है:-

"ई(एनजी) के दिनांक 02.08.2001 के पत्र सं. ई(एनजी)1-98/सीएन5/1 के तहत प्रत्येक ग्रेड (अराजपत्रित कर्मचारी) में अभी 12 माह की परिवीक्षा अवधि होती है। इसलिए उच्च पद से निचले पद पर स्थानांतरण के स्वयं के अनुरोध पर एफ(ई) के अनुदेशों द्वारा परिपत्रित वेतन के संरक्षण के प्रयोजन के लिए "नियमित" सेवा का अर्थ बिना किसी प्रतिकूल कार्रवाई के उच्च पद में सेवा के 12 माह (अर्थात परिवीक्षा अवधि) पूरे करना है, जब तक कि नियमों में किसी विशिष्ट पद के लिए परिवीक्षा अवधि का विशिष्ट रूप से उल्लेख न किया गया हो"

3. जैसा कि स्थापना निदेशालय के स्पष्टीकरण में आगे उल्लेख किया गया है कि इसके लिए पिछले/निपटाए हुए मामलों को पुनः नहीं खोला जाएगा।

4. कृपया पावती दें।

जी. प्रिया सुदर्शनी

(जी. प्रिया सुदर्शनी)

संयुक्त निदेशक वित्त (स्था.)

रेलवे बोर्ड