

No. B/P.420/V/COMML./CCL/SPANDANA

MEMORANDUM

Sub: - Sanction of Child Care Leave for Non-Gazetted Staff.
Ref: - Railway Board's letter no.E(P&A)I-2008/CCL/LE-8, dated 23.10.2008
Issued under CPO/SC's No.65/09.

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Sanction of Competent authority is hereby communicated for grant of child care leave in f/o the under mentioned employees of Commercial Department.

S. N	Name of the Employee, Sri/Smt.	DESIG/STN	Bill Unit No./ PF. No	From - To	Sanctioned
1	G.V.N.BHAVANI	TTI/CTI/STN/RJY	362/24409928741	01.05.2023-30.05.2023	30 DAYS
2	J.VARA LAKSHMI	BSR/RYP	377/244IG120377	06.05.2023-25.05.2023	20 DAYS
3	S.ARCHANA	BSR/CBSR/O/GDV	352/244IG140832	07.05.2023-20.06.2023	45 DAYS
4	K.LAKSHMI PRASANNA	TTI/SL/BZA	384/244IG100357	08.05.2023-21.06.2023	45 DAYS
5	N.RUKMINI SWATHI	WRA/CRS/O/BZA	382/244IG110678	11.05.2023-09.06.2023	30 DAYS
6	K.SARANYA	BSR/GDR	375/244IG090873	20.05.2023-18.06.2023	30 DAYS
7	SD.NAGEENA SULTHANA	CC/TC/CCT	379/24129802622	26.05.2023-19.06.2023	25 DAYS

The Sanction of child care leave is subject to the following conditions:-

1. During the period of such leave the women employees shall be paid leave salary equal to the pay drawn immediately before proceeding on leave
2. Child Care Leave cannot be debited against the leave account.
3. Women employees granted CCL for more than 30 days in a full calendar month will not be eligible for Transport Allowance.
4. Eligibility for payment of HRA is earned by Board's clarification contained in Serial Circular No.147/2010 which interalia refer to provision contained in rule 1707 of IREC for the first 180 days of leave granted only.
5. If the employee is in occupation of Railway accommodation she may be advised that the retention of Railway Quarters while on leave is permissible only for period not exceeding 120 days on payment of normal rent, provided the authority sanctioning the leave certificates that the employee concerned is likely to be posted back to old station on expiry of the leave.
6. Consequently Saturdays, Sundays, Gazetted Holidays etc, falling during the period of leave would also count for CCL, as in the case of earned leave.
7. For CCL as in the case of earned leave.
8. As per Rly. Board No.E (P&A) 1-2019/CPC/LE-2 dt.23.04.2019, the period of child care leave, a female Railway servant and a single male Railway servant shall be paid one hundred percent of the salary for the first three hundred and sixty five days, and at eighty percent of the salary for the next three hundred and sixty five days.
9. As per SC No.142/10, CCL may not be granted in more than 03 spells in a calendar year.
10. The above said employees have not exceeded 365 days of CCL as on date since they are eligible for 100% of the Basic salary.

(K.SRINIVASA RAO) APO/M&EL
/Sr. Divisional Personnel Officer
Vijayawada Division

Copy to: - Sr.DCM/BZA, Sr.DFM/O/BZA- for kind information.
C/- Ch.OS/Bills, Ch.OS/Tfc.Cadre-for necessary action.
C/-Employee through Supervisory Official.
C/-DSs SCRES, SCRUMU, SC & ST, OBC Association