

E-2513229 dt 21.08.2023



SOUTH CENTRAL RAILWAY

General Manager's Office,
Personnel Branch,
Railnilayam,
Secunderabad.

No.SCR/P-HQ/MPP/156/Rightsizing/VIII

Dt. 21.08.2023.

All PHODs, DRMs, CWMs,
CAO/C, CSTE(Projects)
Dy.CEE/LGDS, Dy.CE/EWS/LGD,
Dy.CMM/G&S/MFT, Dy.CSTE/Shops/MFT,
Sr.Manager(P&S)/SC, S&AO/SC
Principal/RDC/LGD & ZRTI/MLY

Sub: - Man Power Planning – Reduction in sanctioned strength for the Financial Year
2023-24.

Ref: - Railway Board's letters No.2022/E&R/2(2)/1 dt. 12.06.2023 & E(MPP)2023/1/14 dt. 03.07.2023.

In terms of Board's letter No. 2022/E&R/2(2)/1 dt. 12.06.2023, KPI (Key Performance Indicator) is agreed upon vide item 9(b) of Annexure-I of annual performance agreement (MOU) made between General Manager and PHODs, DRMs/CWMs and Branch Officers and it was decided to reduce the sanctioned strength with a fixed target of 2071 posts including work study for the financial year 2023-24. Further, General Manager has identified 2195 posts including work study to reduce the target on S C Railway.

The number of posts to be reduced to meet the target of 2195 posts in sanctioned strength is indicated in Annexure (Division/Unit wise & Headquarters wise sanctioned strength against the reduction in annual target for the FY 2023-24).

In addition to above,

- 1) Other posts identified for surrender by Work Study team for the Units not covered in Annexure also need to be surrendered.
- 2) Staff becoming surplus on account of surrender of posts identified by Work study team, may be redeployed as per their medical category.
- 3) Department wise break up of non safety vacancies, wherever required, will be provided by the associate Personnel Branch.

It is therefore, requested to identify the posts and reduce them as desired by Railway Board based on the Key Performance Indicator of MOU to achieve the target well before the end of financial year 2023-24.

The target is to be achieved on monthly basis, which is being reviewed by Railway Board.

Encl: - As above.

(G R Sudeer Kumar)
Dy.CPO(Co-ord)/HQ
for Principal Chief Personnel Officer

C/- All the cadre officers of PCPO'S office – for information and similar action.

ANNEXURE

**RATIONALIZATION IN MANPOWER - MOU BETWEEN DIVISION/WS/UNIT FOR THE
FINANCIAL YEAR 2023-24**

S.No	Dept/WS/Units	Target for Surrender Including target for Work study mentioned in next Column	Target for Work study Surrender
1	SC	187	48
2	HYB	130	35
3	BZA	247	45
4	GTL	214	45
5	GNT	6	6
6	NED	94	5
7	LGDS	60	20
8	GTPL	43	20
9	TPYS	58	20
10	EWS	42	0
11	S&T/MFT	60	20
12	Stores (excluding Printing Press)	272	31*
Headquarters			
13	Gen Admn., Vig, CPRO & Canteen	34	0
	Personnel & RDC	31	20
	Civil Engineering	16	0
	Mechanical (CME & Power & STC)	14	0
	Operating & ZRTI	29	10
	Commercial	47	10
	S & T & STT	20	0
	Electrical	10	0
	Medical (CMD & CH/LGD)	65	0
	S&AO/SC	11	0
14	Accounts	390	0
15	Schools	20	0
16	Construction	95	0
Total		2195	335

* HQ Stores-31