

भारत सरकार/GOVERNMENT OF INDIA
रेल मंत्रालय /MINISTRY OF RAILWAYS
(रेलवे बोर्ड/RAILWAY BOARD)

RBE No. 144/2022

No. E(P&A)I-2022/CPC/LE-4

New Delhi dated 07.11.2022

The General Managers/PFAs,
All Indian Railways and
Production Units.

Sub: Grant of 60 days Special Maternity Leave in case of death of a child soon after birth / stillbirth –regarding.

DOP&T vide their OM No. 13018/1/2021-Estt.(L) dated 02.09.2022 has introduced 60 days Special Maternity Leave for female Central Government servant in case of death of a child soon after birth or in case the child is stillborn. These provisions are being adopted for railway employees.


2. Keeping in view the emotional trauma suffered by a mother when her child is stillborn or in the event of death of a child soon after birth which has a far-reaching impact on her life, it has now been decided to grant Special Maternity Leave of 60 days to a female railway servant in the case of death of a child soon after birth/ in case the child is stillborn subject to the following conditions:

- (i) In case Maternity Leave has already been availed by a female railway servant and her leave continues till the date of expiry of child soon after birth / stillbirth, the maternity leave already availed till death of the child may be converted into any other kind of leave available in her leave account without insisting for a medical certificate and a Special Maternity Leave of 60 days may be granted from the date of expiry of child soon after birth / Stillbirth.
- (ii) In case the maternity leave has not been availed by a female railway servant, 60 days of Special Maternity Leave may be granted from the date of expiry of child soon after birth / stillbirth.
- (iii) The condition for death of a child soon after birth may be defined as up to 28 days after birth.
- (iv) A baby born with no signs of life at or after 28 weeks of gestation may be defined as Stillbirth.
- (v) The benefit of Special Maternity Leave shall be admissible only to a female railway servant with less than 2 surviving children and for child delivery only in an authorized hospital.
- (vi) "Authorized Hospital" is defined as Government Hospital/Railway Hospital or Private Hospital empanelled under Central Government Health Scheme

(CGHS)/ Railway empanelled Hospital. In case of emergency delivery in non-empanelled private hospital, production of emergency certificate is mandatory.

3. These provisions shall be effective from the date of issue of these orders. Past cases wherever settled need not be reopened.
4. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.
5. Please acknowledge receipt.

DA: As above


(N P Singh)
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Railway Board
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4th Floor, Room No.10

No. E(P&A)I-2022/CPC/LE-4

New Delhi dated 07.11.2022

Copy to the Deputy Comptroller and Auditor General of India (Railways), Room No.224, Rail Bhawan, New Delhi.


for Member Finance/Railway Board

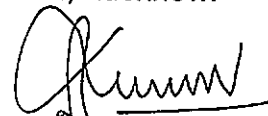
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Copy forwarded to:-

1. The General Secretary, AIRF, R.No.253, Rail Bhawan, New Delhi.
2. The General Secretary, NFIR, R.No.256-E, Rail Bhawan, New Delhi.
3. The Members of the National Council, Departmental Council and Secretary, Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi.
4. The Secretary General, FROA, R.No.256-A, Rail Bhawan, New Delhi.
5. The Secretary, RBSS, Group 'A' Officer Association, R.No.402, Rail Bhawan.
6. The President, Railway Board Class II Officers' Association.
7. The Secretary General, IRPOF, Room No.341-C, Railway Board.
8. The President, Indian Railway Class II Officer Association.
9. The Secretary, Railway Board Ministerial Staff Association.

10. The Secretary, Railway Board Class IV Staff Association
11. The Secretary General, AIRPF Association.
12. The General Secretary, All India SC/ST Railway Employees Association, R.No.8, Ground Floor, Rail Bhawan, New Delhi-110001.
13. All India O.B.C. Railway Employee's Association.
14. The General Secretary, Retired Railway Employees Welfare Association (Regd.), 490A/16, Gurudwara Raod, Gurgaon.
15. The Chief Commissioner of Railway Safety, 16, Ashok Road, Lucknow.



for PED (IR), Railway Board

Copy to : PSOs/Sr. PPSs/PPSs/PSs/PAs to :-

MR, MoSR (J), MoSR (D), CRB & CEO, Member Finance, Member Infra., Member (T&RS), Member (O&BD), Advisor/MR, OSD/MR, OSD/Co-ord/MR, Addl. PS/MR, Addl. PS/MoSR(J), DPG/MoSR(J), Secretary, DG(RHS), DG(RPF), DG(Safety), AM(HR), AM/PU, AM (F), AM/Works, AM/RS, AM/Traffic Transportation, AM(CE), AM(Budget), AM(Mech. Engg.), AM(T&C), AM(Telecom), AM(Plg.), AM/Revenue, AM/Signal, AM/C, AM/L&A, AM/EnHM, AM/RE, AM/Traction, AM/Marketing & Business Development, PED/IR, PED/Chg., PED/TTM, PED/Bridge, PED/Signal, PED/SD, PED/Accounts, PED/EE(RS), PED/Trg.&MPP, PED/Health, PED/Vigilance, PED/Infra, PED/Safety, ED(Plg), ED(A), EDF(BC), EDCE(B&S), EDCE(G), EDCE(Plg), ED(Chg), ED(CC), ED(C&IS), ED(E&R), EDEE(Dev), EDEE(G), EDEE(RS), EDE, ED(EEM), EDE(RRB), EDE(N), EDE(Res), EDF(C), EDF(E), EDF(S), EDF(B), EDF(RM), ED(EEM), EDF(X)I, EDF(X)II, ED(H), ED(LM), ED(MIS), EDE(GC), EDT(MPP), EDME(Chg), EDME(Frt.), EDME(Trg.), EDME(Dev), EDME(W), EDPC-I, EDPC-II, ED(PP), ED(Proj)-DMRC, ED(RE), EDRE(S&T), EDRE(S), ED(Safety), ED(Sig), ED(S&E), EDRS(C), EDRS(P), EDRS(G), EDRS(S), EDRS(W), ED(TD), ED/Track(M), ED/Track(MC), ED/Track(P), ED(T&C), ED(CP), ED(PM), ED(PG), EDT(R), EDTC(FM), EDTT(M), EDTT(S), EDV(A), EDV(E), EDV(S), EDV(T), ED(W), ED (ERP), ED(Innovation), ED/Traffic & Comml. (EnHM), ED/Elec./Transformation, ED(NFR/TC), IG/RPF(HQs), IG/RS, JS, JS(D), JS(E), JS(G), JS(P), DPC-I, DPC-II, DE(N), DF(CCA), DF(A/Cs), DE(G), DE(N), DPR, JDE(G), JDE(D&A), JDE(L), JDE(LL), JDPC-II, JDE(W), JDF(B), JDF(E), JDE(N), JDE(Res), JD(MPP), JDE(GP), DS(G), DS(Parl), US(A), PAO, DDE(D&A), JDE(RRB), DDE(Sports), DDE(N), DDE(LR)I, DDF(E)I, II, & III, DD(H), DDE(LR)I, DDE(LR)II, DDE(W), DDPC-V, DDPC-VII, DDE(Trg.).

(Authority: Ministry of Personnel, Public Grievances & Pensions, Deptt. of Personnel & Training's OM No. 13018/1/2021-Estt.(L) dated 2nd September, 2022)

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