



South Central Railway

Headquarters Office,
Personnel Branch,
Secunderabad.

No. P[R] 583/V

Dt. 18.10.2023.

ALL CONCERNED

S. C. RAILWAY ESTABLISHMENT SERIAL CIRCULAR No. 143 /2023

Sub: Payment of Productivity Linked Bonus to all eligible non-gazetted
Railway employees for the financial year 2022-23.

A copy of Railway Board's letter No. E(P&A)II/2023/PLB-1 dated 18.10.2023
[RBE No.117/2023] on the above subject is forwarded herewith for information,
guidance and necessary action.

Encl: As above.

(G. Srinivasa Naik)

SPO/Bills

for Principal Chief Personnel Officer

GOVERNMENT OF INDIA (भारत सरकार)
MINISTRY OF RAILWAYS (रेल मंत्रालय)
RAILWAY BOARD (रेलवे बोर्ड)

RBE No. 117/2023

New Delhi, dt. 18.10.2023

No. E(P&A)II/2023/PLB-1

**The General Managers/CAOs,
All Indian Railways & Production Units etc.**

Subject: Payment of Productivity Linked Bonus to all eligible non-gazetted Railway employees for the financial year 2022-23.

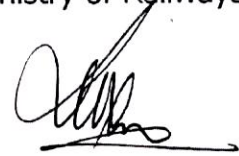
The President is pleased to sanction Productivity Linked Bonus (PLB) equivalent to **78 (Seventy Eight)** days wages without any ceiling on wages for eligibility for the financial year 2022-23 to all eligible non-gazetted Railway employees (excluding all RPF/RPSF personnel). Where, wages exceed ₹7000/- per month, Productivity Linked Bonus will be calculated as if the 'wages' are ₹7000/- p.m. Other conditions of eligibility, method of calculation of wages, etc., as prescribed in this Ministry's instructions and clarifications issued from time to time, shall remain unchanged.

2. It has also been decided that in the case of eligible employees mentioned in Para 1 above who were not placed under suspension, or had not quit service/retired/expired during the financial year 2022-23 or were on leave where leave salary admissible is not less than that admissible on leave on average pay, may be paid an amount of **₹17,951/-** towards Productivity Linked Bonus for the financial year 2022-23. In the case of employees other than those mentioned above, the amount of Productivity Linked Bonus may be calculated in accordance with the extant instructions on the subject.

3. Further, in relaxation to the provisions in Rules 905(2), 908 and 909 of State Railway Provident Fund Rules, as contained in Chapter 9 of R-I/1985 edition (2003 Reprint edition), such of the subscribers to the SRPF as are entitled to Productivity Linked Bonus may, if they so desire, deposit the whole or part of the amount admissible under the Scheme in their respective State Railway Provident Fund Accounts.

4. Disbursement of Productivity Linked Bonus for the financial year 2022-23 to all eligible non-gazetted Railway employees mentioned in Para 1 above should be made in the same mode as payment of salary **on priority basis.**

5. This issues with the concurrence of Finance Directorate of the Ministry of Railways.



(Gaurav Puri)
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Railway Board

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