



**SOUTH CENTRAL RAILWAY**  
**Office of the General Manager**

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Dated: 19-07-2023

**DRMs/SC, HYB, BZA, GTL, GNT & NED**  
**CWMs/LGDS, TPYS, RYPS & MFT.**

Sub. Mission Karmayogi – National Programme for Civil Service  
Capacity Building – On-boarding of railway employees.

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'Mission Karmayogi' – the National Programme for Civil Service Capacity Building (NPCSCB) seeks a paradigm shift in enhancing the capacity of the Civil Servants by building their behavioral, domain and functional competencies, creating a framework of shared resources and transitioning from a 'rule-based' system to the 'role-based' system. The focus of the initiative is on building service capacity and enhancing the quality of citizen-government interface and securing greater citizen satisfaction in all spheres of public services. The initiative broadly consists of:

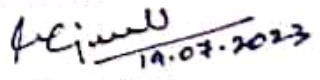
- (i) Content / course creation and publishing on iGOT digital platform;
- (ii) On-boarding of officials on iGOT Karmayogi digital platform;
- (iii) Rolling out of 'Framework of Role Activities and Competencies' – FRAC.

To take forward the objectives of Mission Karmayogi it is essential for all railway units to ensure hundred percent on-boarding of railway employees on iGOT Karmayogi digital platform. Those railway employees, who have 'gov.in' e-mail generated already, can on-board themselves onto iGOT Karmayogi digital platform. In respect of others, the on-boarding has to be done by MDO at HQs for which mobile numbers and e-mail IDs are required.

South Central Railway has already on-boarded about 52,000 employees on the basis of mobile numbers and e-mail IDs available in HRMS. Whereas, still about 29000 serving employees whose mobile numbers and e-mail IDs are not available in HRMS, are required to be on-boarded. The list of all such employees has been shared by DyCPO/Co-ord/HQ with your respective personnel officers, i.e. Sr.DPOs/WPOs.

Keeping in view of the importance attached to implementation of Mission Karmayogi, it is requested that divisions, workshops and other units should collect mobile numbers and e-mail IDs of all the staff, who are yet to be on-boarded and furnish the details to Dy.CPO/Coord/HQ for on-boarding them on iGOT Karmayogi digital platform. It may also be ensured that the employees, who have already been on-boarded based on details available in HRMS, activate their on-boarding and enroll for the courses available on iGOT Karmayogi digital platform.

As the above issue is being monitored regularly at Railway Board level, the details as requested above may please be collected and furnished to HQs office well before 31.07.2023.

  
(R.Dhananjayulu)  
Additional General Manager

Copy to:  
PFA and PCSC for necessary action in respect of their staff.