

GOVERNMENT OF INDIA/भारतसरकार  
MINISTRY OF RAILWAYS/रेलमंत्रालय  
(Railway Board) रेलवेबोर्ड

S.No. PC-VII/ 187  
No. PC-V/2021/M/1(NFIR)/2(E)

RBE No. 98 /2022  
New Delhi, dated 22 -8-2022

The General Managers (P),  
All Indian Railways and PUs.

**Sub: Grant of financial upgradation under MACPS to the staff appointed from the post / cadre to another post / cadre carrying same Grade Pay / Level (7<sup>th</sup> CPC).**

The issue regarding grant of MACPS benefit by not reckoning the appointment from Senior Commercial Clerk (GP 2800/ Pay Level 5) to Enquiry cum Reservation Clerk (GP 2800/ Pay Level 5) and Senior Commercial Clerk (GP 2800/ Pay Level 5) to Goods Guard (GP 2800/ Pay Level 5) has been under consideration in Board's office. This issue has been raised by NFIR as item No. 15/2021 in PNM Forum. It has been observed that in these cases the appointment are made from one cadre to another cadre in the posts carrying same Grade Pay/ Pay level without the benefit of pay fixation. In view of this, it has been decided that while regulating MACPS benefits to such staff the appointment from Sr. Commercial Clerk (GP 2800/ Pay Level 5) to Goods Guards (GP 2800/ Pay Level 5) and Sr. Commercial Clerk (GP 2800/ Pay Level 5) to Enquiry Cum Reservation Clerk (GP 2800/ Pay Level 5) shouldn't be construed as promotion, and therefore, may not be reckoned for purpose of grant of financial upgradation under MACPS.

2. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.
3. Hindi version is enclosed.



( Sudha A. Kujur)  
Deputy Director, Pay Commission  
Railway Board

No. PC-V/2021/M/1(NFIR)/2(E)

New Delhi, dated 22 -8-2022

Copy (with 40 spares) forwarded to Deputy Comptroller and Auditor General of India (Railways), New Delhi.

*V. Prasad*

For Member (Finance), Railway Board

**Copy forwarded to:-**

- 1) The General Secretary, NFIR, Room No.256-A, Rail Bhavan, New Delhi (with 35 spares)
- 2) The General Secretary, AIRF, Room No. 253, Rail Bhavan, New Delhi (with 35 spares)
- 3) The Members of the National Council, Departmental Council and Secretary, Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi (with 90 spares)
- 4) The Secretary General FROA
- 5) The Secretary, RBSS, Group 'A' Officers Association
- 6) The President, Railway Board Group 'B' Officers' Association
- 7) The Secretary General, All India RPF Association
- 8) The Secretary, Railway Board Ministerial Staff Association
- 9) The Secretary, Railway Board Class IV Staff Association
- 10) Railway Board Promottee Officers Association, Room No, 341-C, Rail Bhawan.
- 11) Secretary General, Indian Rly. Promottee Officers Federation, Room No.268, Rail Bhawan.
- 12) President, RBSS Group 'A' Officer Association, Room No.370, Rail Bhawan, New Delhi.

*[Signature]*

for Secretary, Railway Board

**Copy to:-**

1. The GMs, N.F. Railway (Const.), CAO, SR (Const.) and CR (Const.)
2. PFA, All Indian Railways, PUs, NFR (Const.), SR (Const.) & CR (Const.)
3. The Director General, RDSO, Lucknow
4. The General Manager and FA & CAO, Metro Railway/Calcutta
5. The CAO and FA & CAO, COFMOW/New Delhi
6. The General Manager and FA & CAO, CORE/Allahabad
7. The Director General, Railway Staff College/Vadodara
8. The CAO (Const.), MTP(R)/Mumbai
9. The CAO (Const.), MTP(R)/Chennai
10. The Director, CAMTECH/Gwalior-474020
11. The Director, IRICEN/Pune, IRIEEN/Nasik Road, IRIMEE/Jamalpur, IRISSET/Secunderabad
12. The Chairman and Managing Directors, RITES, IRCON, IRFC, CONCOR, Executive Director, CRIS
13. The Chairman and Managing Director, KRC Limited/New Delhi
14. O/o Chief Project Administrator (Telecom), IRCOT Consultancy, Shivaji Bridge/New Delhi.
15. The Director (Movement), Railways/Calcutta.
16. The Joint Director(Finance), RDSO, Lucknow.
17. The Joint Director, Mil Rail, Ministry of Defence.
18. The Joint Director, Iron & Steel, 3, Koila Ghat Street/Calcutta.
19. Chief Mining Advisor, Ministry of Railways, Dhanbad, Bihar.
20. The Chairman, RCC, Lok Sabha Secretariat/New Delhi.

21. The Chairman, RCT/Delhi.
22. The Chairman, RRT/Chennai.
23. The Chairman, RRB/Ajmer, Ahmedabad, Allahabad, Bangalore, Bhopal, Bhubaneshwar, Chandigarh, Chennai, Calcutta, Jammu, Gorakhpur, Guwahati, Malda, Mumbai, Muzaffarpur, Patna, Ranchi, Secunderabad and Trivandrum.
24. The Editor, 'Bhartiya Rail', Room No.469, Rail Bhawan.
25. The Editor 'Indian Railways', Room No.411, Rail Bhawan.
26. The Pay & Accounts Officer, Ministry of Railways (Railway Board).
27. The General Secretary, IRCA, DRM Office Complex, State Entry Road, New Delhi.
28. The Commissioner, Railway Safety/Lucknow.
29. M/s Bahri Brothers, Lajpat Rai Market/Delhi.
30. The Editor, 'Rail Rajbhasha', Room No.543, Rail Bhawan.
31. Rail Vikas Nigam Ltd., C-2/10, Safdarjang Development Area, Aurbindo Marg, N. Delhi-16.



(Sudha A Kujur)  
Dy. Director, Pay Commission  
Railway Board

Copy to :-

PSOs/PPSs/PSs/Sr. PAs/PAs to:-

MR, MoSR(J), MoSR(D), CRB&CEO, Member(Finance), Member(Infrastructure), Member(Traction & Rolling Stock), Member( Operations & Business Development), Secy., DG/RHS, DG/RPF, AM(B), AM(CE), AM(Staff), AM(HR), AM(C), AM(C&IS), AM(Elec.), AM(F), AM(Plg), AM(Projects), AM(Sig), AM(Mech), AM(PU), AM(RS), AM(Telecom), AM(T), AM(Vig.), AM(Works), PED Elec.(RE), PED (Sig), PED(Vig), PED (M&L), PED (Rates), PED(F), PED ME(W), PED(IR), PED (L&A), PED (Safety), PED (Infrastructure), PED (Transformation), PED(CC), PED(EnHM), Legal Adviser, Addl. Chief Economic Adviser, Editor (IR), IG(Admn)/RPF, EDCE(B&S), EDCE(G), EDCE(Plg), EDCE(B&S)-II, ED/Track(M), ED/Track(MC), ED/Track(P), ED(W), ED (WP), EDEE(DEV.), ED(EEM), ED(RE)Projects, EDRE(S&T), EDF(B), EDF(X)-I, EDF(X)-II, EDF(A), EDF(S), ED(Finance), ED(AIMS), EDFE, ED(A), EDF(C), EDF(AR), ED(S&E), EDME/Chg. EDME/Frt., EDME(Tr.), EDME(Dev), EDE, EDEN, EDE(RRB), EDE(Res.), ED(ERP), EDPC-II, EDPC-I, ED(T&MPP), EDE(GC), EDH(G), EDH(plg.), EDTT(M), EDTT(S), EDTT(F), ED(Coal), EDPM, ED(FM), ED(T&C), ED(Chg.), ED(Heritage), ED/Traffic & Comml. (EnHM), ED/Transformation, ED(Mech.)/Transformation, ED(S&T)/Transformation, ED/Transformation Cell, EDPC-I, EDPC-II, ED Sig.(Dev), ED(Tele), EDRS(C), EDRS(G), EDRS(S), ED(E&R), ED/PPP(T), ED/PPP(F), IG/RPSF, ED (NFR/TC), OSD/NRU, JS, JS(G), JS(E), JS(C), DIG/RS, DIG/RPF(R&T), DE(N), Dir(MPP), DE(G), Dir./NFR/Fin., DS(D), DS(G), DE(LL), JDPC, JDE(N), JDE(GC), JDE(Gaz), JDE(GP), JDE(Res.) I, JDF(E), JDPG, JDE(P&A), DDE(W) I, II, III, DDF(E) I, II & III, DDE(Rep)-I, II, III, DDPC-VII, DDE(P&A)I, USE(O)I, US(D&A) I & II, DDE(LR) I/Railway Board.

Copy to :-

Cash - I, II, & III, Budget, E(P&A) I & II, E(G), E(NG) I & II, E(Rep)-I, II, III, PC - III, IV, VI, VII, LRDSS, E(Trg.), E(MPP), E(LR) I & II, F(E) - I, II & III, F(E) Special, Security (E), Accounts III, ERB - I, II, III, IV, V & D, G(Pass), G(Acc), E(Welfare), E(SCT), E(O) I, II III & III(CC), E(GR) I & II, E(GP), E(GC), PR, E(D&A), C&IS- for posting the order on website.

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भारत सरकार/GOVERNMENT OF INDIA  
रेल मंत्रालय/MINISTRY OF RAILWAYS  
(रेलवे बोर्ड/RAILWAY BOARD)

क्र.सं. पीसी-VII/187

सं. पीसी-V/2021/एम/1(एनएफआईआर)/2(ई)

आरबीई सं. 98/2022

नई दिल्ली, दिनांक 22.08.2022

महाप्रबंधक (कार्मिक)

सभी भारतीय रेलों और उत्पादन इकाइयां

**विषय:** समान ग्रेड पे/लेवल (7वां केंद्रीय वेतन आयोग) वाले एक पद/संवर्ग से दूसरे पद/संवर्ग में नियुक्त कर्मचारी को संशोधित सुनिश्चित कैरियर प्रोन्नयन योजना (एमएसीपीएस) के तहत वित्तीय उन्नयन प्रदान करना।

वरिष्ठ वाणिज्य लिपिक (ग्रेड पे 2800/पे लेवल 5) से पूछताछ एवं आरक्षण लिपिक (ग्रेड पे 2800/पे लेवल 5) और वरिष्ठ वाणिज्य लिपिक (ग्रेड पे 2800/पे लेवल 5) से माल गार्ड (ग्रेड पे 2800/पे लेवल 5) में नियुक्ति की गणना किए बिना संशोधित सुनिश्चित कैरियर प्रोन्नयन योजना (एमएसीपीएस) का लाभ देने से संबंधित मामला बोर्ड कार्यालय में विचाराधीन है। यह मामला एनएफआईआर द्वारा पीएनएम फोरम में मद सं. 15/2021 के रूप में उठाया गया है। यह देखा गया है कि इन मामलों में वेतन निर्धारण के लाभ के बिना समान ग्रेड पे/पे लेवल वाले पदों में एक संवर्ग से दूसरे संवर्ग में नियुक्तियों की जाती हैं। इसके मद्देनजर, यह विनिश्चय किया गया है कि ऐसे कर्मचारियों को संशोधित सुनिश्चित कैरियर प्रोन्नयन योजना (एमएसीपीएस) लाभ विनियमित करते समय वरिष्ठ वाणिज्य लिपिक (ग्रेड पे 2800/पे लेवल 5) से माल गार्ड (ग्रेड पे 2800/पे लेवल 5) और वरिष्ठ वाणिज्य लिपिक (ग्रेड पे 2800/पे लेवल 5) से पूछताछ आरक्षण लिपिक (ग्रेड पे 2800/पे लेवल 5) में नियुक्ति को पदोन्नति न समझा जाए और इसलिए संशोधित सुनिश्चित कैरियर प्रोन्नयन योजना (एमएसीपीएस) के तहत वित्तीय उन्नयन प्रदान करने के प्रयोजन के लिए इसकी गणना नहीं की जाए।

2. इसे रेल मंत्रालय के वित्त निदेशालय की सहमति से जारी किया जा रहा है।



(सुधा ए. कुजूर)

उपनिदेशक, वेतन आयोग

रेलवे बोर्ड

