

भारत सरकार/GOVERNMENT OF INDIA
रेल मंत्रालय/MINISTRY OF RAILWAYS
(रेलवे बोर्ड/RAILWAY BOARD)

No. E(NG)1/2018/PM1/23Pt.

New Delhi, dated 20.03.2023

The General Secretary
NFIR
3, Chelmsford Road
New Delhi - 110 055.

Sub: General Departmental Competitive Examination-prescribing minimum service conditions for serving railway employees reg.

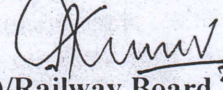
Dear Sir,

The undersigned is directed to refer to this office letter of even number dated 15.02.2023 on the above mentioned subject and to state that views of your Federation regarding prescribing minimum service condition to appear in GDCE is still awaited.

It is requested that your Federation's views may please be furnished early to enable a considered decision being taken in the matter.

DA: As above.

Yours faithfully,


for PED(IR)/Railway Board 20.3.23



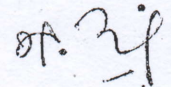
NATIONAL FEDERATION OF INDIAN RAILWAYMEN (N.F.I.R.)
3, Chelmsford Road, New Delhi

No. NFIR/II/6/2023

Dated: 23/03/2023

Copy of Railway Board's reply to GS/NFIR vide letter No. E(NG)1/2018/PM1/23/Pt. dated 20/03/2023 is forwarded to the General Secretaries of Affiliated Unions of NFIR for information and furnishing views immediately to the Federation on priority.

C/ File No. NFIR/II/2/2023.



(Dr. Raghavaiah)
General Secretary

भारत सरकार/GOVERNMENT OF INDIA
रेल मंत्रालय/MINISTRY OF RAILWAYS
(रेलवे बोर्ड/RAILWAY BOARD)

New Delhi, dated 15.02.2023

No. E(NG)1/2018/PM1/23Pt.

The General Secretary,
NFIR,
3, Chelmsford Road,
New Delhi - 110 055

The General Secretary
AIRF,
4, State Entry Road,
New Delhi - 110 005

Subject: General Department Competitive Examination - prescribing minimum
service conditions for serving railway employees reg. 180/182

Dear Sirs,

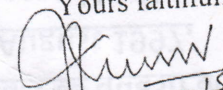
The undersigned is directed to refer to the extant instructions of the Board on GDCE which inter alia stipulate that all regular employees possessing prescribed educational qualification for Direct Recruitment in grades lower than the grades/pay scale for which GDCE is being conducted are eligible to appear in GDCE selection for all categories. All regular employees possessing prescribed educational qualification for Direct Recruitment in same grade/pay scale for which GDCE is being conducted are eligible to appear in selection for GDCE from non-safety to safety category posts as well as safety to safety category posts.

A reference has been received from one of the Zonal Railways wherein they have proposed for prescribing minimum service condition for appearing in GDCE examinations. It has been contended that sparing of the selected candidates to the higher grade posts results in fresh vacancies, sometimes within a very short span of time of the incumbent joining the post. As such, the purpose for which the employee was imparted induction training at the time of appointment gets defeated and the expenditure borne by the railway for imparting such training also goes in vain. Moreover, it also becomes difficult to fill the post vacated by the incumbents due to their selection under GDCE, from the open market, till the next recruitment cycle, which generally takes two to three years time to get finalized. Further, the newly recruited staffs are current and updated so far as pattern and knowledge of competitive exam is concerned. As such, they get an undue advantage over the existing employees who have rendered longer period of service in the system.

The matter has been examined in consultation with Zonal Railways and there is almost unanimous opinion among the Zonal Railways that there should be a minimum residency period of up to 3-5 years before the employees are allowed to appear in the GDCE.

To enable a considered decision being taken in the matter, it is requested that your federations' views on the issue may please be furnished early.

DA: Nil

Yours faithfully,

for PED(IR)/Railway Board
15.02.23

OLC