

IPAS

Allowances and Recoveries

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Centre for Railway Information Systems

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Glossary

Basic Factor

Factor

ALLOWANCEFACTOR

Slab Rate : “Effective rate of pay for particular calculation/Allowance/Recovery)

Units

Pay Total

Priority

Allocation

IT Head

Project

Rate

Chapter 1: Rule based Allowances & Recoveries

Basic Pay (E0010)

Description:

Pay- Pay means the amount drawn monthly by a Government servant as:-

- (i) the pay other than special pay or pay granted in view of his personal qualifications, which has been sanctioned for a post held by him substantively or in an officiating capacity or to which he is entitled by reason of his position in a cadre.

Rule: **RATE * BASICFACTOR**

Short Description: **PAY**

Long Description: **BASIC PAY**

ED Dependent : **E0020, E0030, E0050, EM020, EM040, EM070**

Dearness Allowance (E0020)

Description:

- DA is granted to Railway employees to offset inflation and rising cost of living and inflation.
- Government will sanction DA on the first of January and on the first of July every year if it is due as per the calculation.
- Basis for DA calculation is All India consumer price index.
- DA revision is done to neutralize inflation.

Rule: (PAYTOTAL) * SLABRATE / 100

Rate : 119 (July 2015)

Short Description : DA

Long Description : DEARNESS ALLOWANCE

ED Dependent : EM040, EM070

Depend upon ED: E0010

House Rent Allowance (E0030)

Description:

- HRA is paid for a Railway employee who doesn't have Government accommodation facility. It is paid with respect to the headquarters of the employee without connection with the actual place of stay.
- For the purpose of HRA cities are classified based on population as follows:

Population	Class	Rate of HRA
50 Lakhs and above	X	30%
5-50 Lakhs	Y	20%
Below 5 Lakhs	Z	10%

- In case of temporary transfer HRA with respect to the old headquarters will be paid. On expiry of 180 days or when transfer becomes permanent HRA will be paid as per the new station.
- Railway employees who are eligible for quarters but who (i) do not submit application (ii) apply but refuse to accept allotment or (iii) after accepting surrender quarters may be paid HRA if otherwise eligible.

Rule: If Employee is Doctor then , (Basic + Charge Allowance+ Pay Protection + NPA)multiplied with Duty Days/ Month days multiplied with Rate of HRA, if not Doctor then Duty Days (Basic + Charge Allowance+ Pay Protection) multiplied with DutyDays/Monthdays multiplied with Rate of HRA

**DECODE(ISDOCTOR,'Y',(((BASIC+EW040+EP030)+EW070)*(((TODATE-FROMDATE)+1)/MONTHDAYS)*SLABRATE/100),
(((BASIC+EW040+EP030))*(((TODATE-FROMDATE)+1)/MONTHDAYS)*SLABRATE/100))**

Rate : Z-10%, Y-20%, X-30% (As per HQ City classification)

Short Description : HRA

Long Description : HOUSE RENT ALLOWANCE

ED Dependent :

Depend upon ED: E0010, EW040, EP030, EW070,

Transport Allowance (E0050)

Description:

- Transport Allowance (TPA) is paid to Railway staff to compensate the cost of commuting between place of residence and place of duty. It is admissible to all Railway Employees who don't have government travelling facilities/official vehicles. Transport Allowance is paid irrespective of whether official accommodation within one kilometer of office or not.
- Physically handicapped are entitled to Transport Allowance at double the normal rates with minimum of Rs. 1000 + DA.
- Women employees granted CCL for more than 30 days will not be eligible for Transport Allowance. When such period of absence falls into two different calendar months (including prefixing and suffixing holidays), Transport Allowance is to be given on pro-rata basis.

- **Rule:** **SLABRATE**

- **Rate :**

Grade Pay	Rate of Transport Allowance per month	
	In selected cities*	Other places
5400 and above	Rs. 3220 + DA	Rs. 1600 + DA
(i)4200, 4600, 4800 (ii)GP below 4200, but drawing Pay in pay band Rs. 7440 and above	Rs. 1600 + DA	Rs. 800 + DA
GP below 4200 and Pay in Pay Band 7440	Rs. 600 + DA	Rs. 400 + DA
Officers drawing grade pay of Rs.10,000 & Rs.12,000 and those in the HAG+ scale who are entitled to the use of official car	Option to avail themselves of the existing facility or to draw the Transport Allowance at the rate of <u>Rs.7000/- p.m. plus dearness allowance</u> thereon. Grant of both the benefits viz Transport Allowance and earmarked vehicle is not admissible to any officer.	

- *Hyderabad [UA], Delhi [UA], Bangalore [UA], Greater Mumbai [UA], Chennai [UA], Kolkata[UA] , Admedabad [UA], Surat [UA], Nagpur [UA] , Pune [UA] , Jaipur [UA] Lucknow [UA] and Kanpur [UA].

Short Description: **TRAN ALL**

Long Description: **TRANSPORT ALLOWANCE/GENERAL**

ED Dependent :

Depend upon ED: **E0010**

Newspaper/Magazine Allowance (EM020)

Description:

ALLOWANCE IS PAYABLE FOR REIMBURSEMENT OF NEWS & MAGZINES TO SPECIFIC STAFF.

An employee getting Charge Allowance is eligible for rate of immediate next grade pay.

Rule: SLABRATE

Short Description: NEWSMAG

Long Description: NEWSPAPER MAGAZINE ALLOWANCE

Rate:

From Pay	Grade	To Pay	Grade	Rate
	4800		5400	75
	6600		6600	125
	7600		8900	200
	10000		10000	300
	12000		12000	400

ED Dependent :

Depend upon ED:

Stipend Pay (ES800)

Description: During the period of training apprentices are entitled to such stipend and allowances as may be prescribed for them from time to time. Wherever the training period exceeds one year, stipend is paid as per the grade pay of next lower category

Rule:	ROUND(BASICFACTOR* SLABRATE ,0)
Rate :	RATE is dependent on Designation Code
Short Description:	STIPEND PAY
Long Description:	STIPEND PAY
ED Dependent :	
Depend upon ED:	E0010

Consolidated Pay (ES900)

Description:

Rule: ROUND(BASICFACTOR* SLABRATE ,0)

Rate : RATE is dependent on Designation Code

Short Description: CONSD PAY

Long Description: CONSOLIDATED PAY

ED Dependent :

Depend upon ED:

Charge Allowance (EW040)

Description:

Charge Allowance admissible to Group A officers promoted on adhoc basis.

Rule: **SLABRATE**

Rate :

From Pay	Grade	To Pay	Grade	Rate
4800		6600		1500
7600		7600		1700
8700		12000		2000

Short Description: **CHG-ALLOW**

Long Description: **CHARGE ALLOWANCE**

ED Dependent : **E0020 , E0030, RF001, RP001, EW070**

Depend upon ED:

Dual Charge Allowance (EW050)

Description:

- An officer may be required to hold charge of a post in addition to his own post. In such case in addition to his own pay he shall be entitled Dual Charge Allowance for additional post for a period of 6 months. He may also draw sumptuary allowance of the post.
- No additional payment if one is put to hold current charge of duties only. • Entitled for TA/DA for staying at the place of additional post.
- Additional post may be of higher /equal/lower status.
- Dual Charge Allowance will be 10% of Pay subject to the limit that Pay plus Dual Charge Allowance shall not be more than Rs. 39000/-

Rule: **RATE * ALLOWANCEFACTOR**

Rate :

Short Description: **DUAL.CHG.AL**

Long Description: **DUAL CHARGE ALLOWANCE**

ED Dependent : **E0020**

Depend upon ED: **E0010**

Non Practicing Allowance(NPA) -EW070

Description:

- Non-Practising Allowance shall be paid to Railway Doctors at the rate of 25% of pay in pay band plus grade pay subject to the condition that the Basic Pay + NPA does not exceed Rs.85000/-.
- The term 'basic pay' in the revised pay structure means the pay drawn in the prescribed pay band plus the applicable grade pay but does not include any other type of pay like special pay, etc. In the case of Government servants in the pay scales of HAG + and above, basic pay means the pay in the prescribed scale.
- The Non-Practising Allowance will be treated as pay for the purpose of computing Dearness Allowance, entitlement of Travelling Allowance and other allowances as well as for calculation of retirement benefits.
- An upgradation earned by the IRMS officers under the Dynamic ACP Scheme has all the attributes of a regular promotion, all benefits (including Silver Pass) which are available to IRMS officers on regular promotion, may also be allowed to them on grant of higher Grade Pay earned under the DACP Scheme.

Rule: **LEAST((SLABRATE*(E0010)/100),(85000-E0010))**

Rate : **25% OF PAY**

Short Description: **NPA**

Long Description: **NON PRACTICING ALLOWANCE**

ED Dependent : **E0020**

Depend upon ED: **E0010**

Teaching Allowance (EW080)

Description:

- Railway Employee working in Schools & training institution directly imparting training as a faculty member, he will get training allowance at the rate of 15% of Basic Pay (30% with effect from 1.9.2008) in revised scales.
- IT will be admissible without any ceiling limit of pay.
- Will not form part of pay. It will be kept separately.
- Railway employees who have been recruited specifically for such institutions will not be entitled for this allowance.

Rule: **SLABRATE*(E0010)/100**

Rate : **15% OF PAY**

Short Description: **TCH.ALL.**

Long Description: **TEACHING ALLOWANCE**

ED Dependent :

Washing Allowance (EW110)

Description:

Group D staff employed in the headquarters offices of a railway or in any other office where it is considered desirable by the Ministry of Railways from the Administrative point of view, that the Group D staff should appear in neat and clean uniforms, may be granted by a special or general order, a washing allowance at such rate as the ministry of Railways may prescribe from time to time.

NOTE. (1)-It will be for the Controlling officers to satisfy themselves that the allowance is actually spent for the purpose for which it is granted. No deduction, whatsoever, of Washing Allowance need be made for the period of any leave taken by the employee.

(Railway Board's letter No.F(E)I-68/AL-29/3 dated 8-9-81.)

NOTE. (2)-The categories of Group 'D' staff selected for grant of Washing Allowance are listed in para 706 of IREM. Washing Allowance is also admissible to the Staff Car Drivers, who are in Group C, on the same terms and conditions as applicable to Group D staff.

(Authority : Railway Board's letter No. F(E)I/99/AL-29/4 dated 12-1999.)

Rule:	SLABRATE
Rate :	90
Short Description:	WASH-ALL
Long Description:	WASHING ALLOWANCE
ED Dependent :	
Depend upon ED:	

Laundry Allowance (EW120)

Description:

The laundry allowance is paid to staff for maintenance of their uniform. The Laundry allowance rate came into effect from 1-6-1981 vide Boards Letter No. E(PLA) 11-82/AL/1 dated 26-7-1982. Laundry allowance will not be admissible if the period of leave exceeds 15 days at a time.

This allowance is given to Nursing Staff.

Rule: SLABRATE*ALLOWANCEFACTOR

Rate : 450

Short Description: LAUNDRY-AL

Long Description: LAUNDRY ALLOWANCE

ED Dependent :

Depend upon ED:

Uniform Allowance (EW130)

Description:

The UNIFORM allowance is paid to staff for their uniform. The Uniform allowances may be granted either on a monthly or an annual basis at the discretion of the Railway Administration. The Uniform Allowance will be admissible during leave and subject to the conditions mentioned in Rules. During leave on full or half pay etc. Uniform Allowance will be admissible subject to the conditions mentioned in Rule 2025 (a)-R11 and 2211-R11 (old). If the allowance is paid on annual basis, proportionate reduction should be made if the total period of all kinds of leave exceeds four months at a time.

(No. E(S) I-57/CPC/AL/7 dt. 26-10-1959 and E(S) I-60/CPC/AL/19 dated 2-7-1970).in addition to those referred to in rule 425 R. I. (No. F(E) I-72/AL-29/1 dated 17-3-1972).

Authority : Railway Board's letters No. E(S) 1-57 CPC/AL/7 dated 26th October, 1959 and No. E(S) I-60/CPC/AL/19 dated 2nd July, 1970.

Rule:	SLABRATE
Rate :	750
Short Description:	UNIFORM-AL
Long Description:	UNIFORM ALLOWANCE
ED Dependent :	
Depend upon ED:	

Composie Hill Compensatory Allowance (EW160)

Description:

Admissible where altitude of the place at 1000 meter and above mean see level.

Rule: SLABRATE

Rate: Less than GP 5400: 720,

Above GP 5400: 900

Short Description: COM-HILL-AL

Long Description: COMPOSITE HILL COM- ALLOWANCE

ED Dependent :

Depend upon ED: E0010

Cycle Allowance (EW190)

Description:

(a) A General Manager may grant cycle allowance at Rs.20 (old) per month to railway servants who are required to travel extensive at or within a radius of 8 kms. from headquarters, provided that a cycle is maintained for the purpose by the staff and utilized in the performance of official duties.

(b) The Bicycle allowance shall be sanctioned by the competent authority for a period not exceeding two years at a time and its continuance shall be reviewed sufficiently in advance of the expiry of such period. The sanctioning authority may, for this purpose specify wherever necessary the local jurisdiction of a railway servant at the time of sanctioning the allowance. They should also make a review of the posts under their control and decide the post for which the cycle allowance should be sanctioned. The allowance should thereafter be sanctioned with reference to the posts and not the individual incumbent thereof.

The allowance will not be admissible during joining time, leave, temporary transfer and during holidays prefixed/suffixed to leave and joining time.

Rule: **SLABRATE*ALLOWANCEFACTOR**

Rate : **90**

Short Description: **CYCLE-AL**

Long Description: **CYCLE ALLOWANCE**

ED Dependent :

Depend upon ED:

Nursing Allowance (EW200)

Description:

The Nursing Allowance will be payable to the employees upto Grade pay 5400.
The Nursing Personnel of all categories at all levels working in Railway Hospital and registered under the Indian Nursing Council Act are eligible.
Nursing Allowance will not be treated as Pay.
Since Nursing Allowance is a total compensation for the conditions of working including night work, the Nursing Staff would cease to be eligible for Night Duty Allowance.
(Authority: Railway Board's letter No.E(P&A)II/87/AL/1, dated 19.8.87, 4.5.89, 13.5.92, No.E(P&A)I-96/FE-4/4, dated 4.12.96, No., E(P&A)I-98/AL/1, dt.17.8.98 and No. E (P&A)I-98/AL/6, dated 12.11.1998)

Rule:	SLABRATE
Rate :	4800
Short Description:	NURSING-AL
Long Description:	NURSING ALLOWANCE
ED Dependent :	
Depend upon ED:	

Breakdown Allowance (EW310)

Description: Non-gazetted railway servants employed in running sheds and carriage and wagon depots who are earmarked for attending to breakdown duties and Relief Train Electrical Staff shall be allowed this allowance as per pay scale. The breakdown allowance will be treated as compensatory allowance for all purposes. The controlling officer should review the payment of this allowance to individuals in every case where a railway servant has failed to turn out for breakdown duty within the stipulated time. The supervisory staff may be granted the breakdown allowance at the rates prescribed subject to the condition that the allowance shall not be granted to the supervisor who is **incharge** of Carriage and Wagon Depot/Loco Running Shed or the Electrical Relief Trains, as the case may be.

Rule: SLABRATE

Rate :

From Grade Pay	To Grade Pay	Rate
1	1800	120
1801	1900	180
1901	2800	240
2801	99999	300

Short Description: BDA

Long Description: BREAKDOWN ALLOWANCE

ED Dependent : E00

Depend upon ED:

Kit Maintenance Allowance (EW500)

Description: Group 'A' officer of RPF/RPSF are entitled to the Kit Maintenance Allowance

Rule: SLABRATE * ALLOWANCEFACTOR

Rate : 450

Short Description: KIT MAINTAIN ALL

Long Description: KIT MAINTENANCE ALLOWANCE

ED Dependent : E0010

Depend upon ED:

Supervisory Allowance (EW520)

Description:

Rule:	SLABRATE
Rate :	100
Short Description:	SUPR-AL
Long Description:	SUPERVISORY ALLOWANCE
ED Dependent :	
Depend upon ED:	

Operation Theatre Allowance (EW540)

Description:

Rule:	SLABRATE
Rate :	120
Short Description:	OP TH ALL
Long Description:	OPERATION THEATRE ALLOWANCE
ED Dependent :	
Depend upon ED:	

Hospital Patient Care Allowance (EW550) & Patient Care Allowance (EW560)

- **Description:** Admissible for following categories of Group C & D railway employees working in railway hospitals and health units / clinics w.e.f. 01-01-2008. .
 1. Radiographer.
 2. Pharmacists [except exclusive Store Pharmacists and not involved in dispensing of medicines].
 3. Laboratory Staff.
 4. Medical Technicians required to come in direct physical contact with patients [ECG, EEG, Cardiac Pump, Dialysis etc.].
 5. Ambulance Drivers.
 6. Dressers.
 7. Operation Theatre Assistants.
 8. Attendants / Ayahs.
 9. Ambulance cleaners.
 10. Stretcher bearers
 11. Safaiwalas.
- HPCA @ Rs.2100/- p.m. for Group C and Rs. 2085/- for Group D would be admissible for the above mentioned railway employees working either in [i] railway hospitals having 30 beds or more, or [ii] super specialty railway hospitals having 10 beds or more.
- PCA @ Rs.2070/- p.m. would be admissible for the above mentioned railway employees working either in [i] railway hospitals having less than 30 beds, or [ii] super specialty railway hospitals having less than 10 beds, or [iii] railway health units / clinics.
- Night Duty Allowance and / or Risk Allowance, if admissible to the above categories of staff, shall cease to be admissible to them w.e.f. 01-01-2008
- The amount of HPCA/PCA would be automatically raised by 25% every time the Dearness Allowance on the revised pay structure goes up by 50%.
- HPCA/PCA may be admissible in case the individual proceeds on leave/training for less than one calendar month. The same may not be admissible in case the individual proceeds on leave/training for more than one calendar month.
- HPCA/PCA should not be admissible in case of unauthorized leave

Rule:	SLABRATE
Rate :	2100/2085/2070
Short Description:	HPTC-ALL/ PTC-ALL
Long Description:	HOSIPTAL PATIENT CARE ALLOWANCE / PATIENT CARE ALLOWANCE
ED Dependent :	
Depend upon ED:	

Ration Money Allowance (EW600)

Description:

Non-gazetted personnel up to the rank of Inspector Grade I (Scale Rs.6500-10500) are entitled to Ration Money Allowances at a rate fixed by the Ministry of Railways from time to time.

NOTE: with the introduction of this Ration Money Allowance (w.e.f. 1-8-97) Extra Duty Allowance for working more than nine hours in a day as also the Ration subsidy, cease to be admissible.

During LAP, Ration Money is payable up to 120 days. It will be paid at full rates for the first 60 days and at half the rates, for the next 60 days.

RPF/RPSF personnel deployed on Internal Security Duty are entitled to Ration Money at full rates for a maximum period of six months only.

In terms of Board's letter of even number dated 31.12.2009, non-gazetted RPF/RPSF personnel were entitled for Ration Money Allowance at par with Central Para Military Force (CPMF) personnel i.e. @ Rs. 42.72/- per day/per head w.e.f. 01.04.2009 to 31.03.2010.

Rule: **SLABRATE * ALLOWANCEFACTOR**

Rate: **85.96**

Short Description: **R-M-ALL**

Long Description: **RATION MONEY ALLOWANCE**

Chapter 2: Rule based Recoveries

Provident Fund Subscription (RF001)

Description:

All Railway servants except-

- (i) those who are re-employed after final retirement from Government service ; and
- (ii) those whose services were pensionable even before 16th November, 1957, the date of introduction of Pension Scheme on the Railway;

shall subscribe to the fund, in accordance with these rules either from the 1st of the month following that in which they complete one year's continuous service or from the date of confirmation, whichever is earlier. Provided that-

- (a) probationers to Railway services, Group A and Group B shall subscribe from the date of appointment;
 - (b) a person, who is subscribing to a Provident Fund administered by another Department/Ministry of the Central Government or a State Government or a body corporate owned or controlled by Government or an autonomous organisation registered under the Societies Registration Act, 1860 on the date of his appointment under the administrative control of the Ministry of Railways (Railway Board) and in whose case the amount in his old Provident Fund is transferred to the State Railway Provident Fund under rule 942-A, shall subscribe to the Fund from the date of joining Railway service; and
 - (c) in the case of a Railway servant not eligible to get Government contribution, no subscription shall be recovered on the arrears of emoluments admissible to him consequent on re-fixation of his pay etc, with retrospective effect and paid to him after his retirement from service.
 - (d) A temporary railway servant, who is borne on an establishment or factory to which the provisions of Employees Provident Funds and Family Pension Fund Act, 1952 (19 of 1952) would apply or would have applied but for the exemption granted under Section 17 of the said Act, shall subscribe to the State Railway Provident Fund if he has completed six months continuous service or has actually worked for not less than 120 days during a period of six months or less in such establishment or factory to which the said Act applies, under the same employee or partly in the other, or has been declared permanent whichever date is the earliest .
- (iii) those who enter service on or after 1st January,2004.

Every subscriber shall subscribe monthly to the fund when on duty, foreign service, deputation, temporary transfer from railway service to any other Government service or leave other than leave without pay.

Rule: **MPFGRS / 12**

Rate: (I) The amount of subscription payable for any month shall be 8.1/3% i.e. one twelfth of the subscriber's emoluments for that month in the case of SRPF (Non-contributory) Staff and 10% i.e. one tenth of the subscriber's emoluments in the case of SRPF (contributory) Staff.

Provided that :-

- (i) in the case of a person on leave other than leave without pay, the subscription to the State Railway Provident Fund shall be one twelfth (if governed by SRPF/Non-Contributory Scheme) and one tenth (if governed by SRPF/Contributory Scheme) of the officiating/substantive pay (including overseas pay. special pay if it forms part of the scale of pay of the post, personal pay and dearness pay) admissible to the railway servant from

time to time, in the post which he would have held but for being on leave. In the case of running staff one-twelfth (if governed by SRPF/non-contributory scheme) and one-tenth (if governed by SRPF/ contributory scheme) of 55% of basic pay shall also be added to the subscription referred to above. No subscription shall be recovered during the leave without pay.

Explanatory Note- In the light of revision of employee's subscription/employer's share of contribution to the employee's Provident Fund from 8.1/3% to 10 %' the Government of India have also decided to enhance the employee's subscription/employer's share of contribution to the CPF from the existing 8.1/3 % to 10% w .e. f. 1-3-92. It is certified that none of the employees governed by these rules will be adversely affected with this amendment .

(ii) in the case of a person under suspension, no subscription shall be recovered from the subsistence allowance but if he is subsequently reinstated he shall be allowed the option of paying in one lump sum or in installments any sum not exceeding the maximum amount of arrear subscription payable for that period.

(2) The subscription shall be rounded off to the nearest rupee, fifty paise and above being counted as the next higher rupee and less than fifty paise being dropped.

(3) A Railway servant who is subscribing to the State Railway Provident Fund (non-contributory) shall be, exempted from making any, subscription, to the fund during the last 3 months of the service. The discontinuance of the subscription would be compulsory and not optional. Recovery towards refund of advance taken from the Provident Fund also may not be made during this period. Further, no temporary advance shall be sanctioned during the last 3 months from the Provident Fund.

(4) Railway servant governed by the State Rai1way provident Fund. (contributory scheme) shall not subscribe to the fund for the month in which he quits service unless before the commencement of the said month he communicates to the Head of Office in writing his option to subscribe for the said month.

Short Description: PF-SUBS

Long Description: PROVIDENT FUND SUBSCRIPTION

ED Dependent :

Depend upon ED:

Provident Fund Subscription -Audit (RFA10)

Description:

This ED code is used only for audit staff rest description is similar to Provident Fund Subscription.

Rule: **MPFGRS*0.06**

Rate: Same as Provident Fund Subscription (RF001) as explained in previous page.

Short Description: **PF-SUBS-AUD**

Long Description: **PROVIDENT FUND SUBSCRIPTION-AUDIT**

ED Dependent :

Depend upon ED:

National Pension System (NPS) -RP001

Description: The National Pension System (NPS) also known as New Pension Scheme , is based on defined contribution for all Government servants who join Government Service on or after 1/1/2004. It has two tiers i.e. Tier-I and Tier-II. In tier-I, Government servant compulsorily makes a contribution of 10% of Basic Pay & DA and a matching contribution is made by the Government. The drawing officer prepares a separate bill for drawl of matching contributions to be paid by the Government and creditable to Pension Account

Tier-II is a pension savings account with a facility of withdrawal to meet financial contingencies. Any subscriber having n active Tier-I account has the option to open Tier-II account.

Recoveries towards the contribution to Tier-I of the NPS is effected from 1st of the month following the month in which a Railway servant has joined the service. No deduction is made from his salary earned in the month he has joined the service. Immediately on joining the service, Railway Servant is asked by the bill drawing officer concerned to furnish the particulars viz. Name, Designation, Grade Pay, Date of Birth, Nominee etc. in a prescribed format.

Rule:

Rate: 10% of Basic + DA

Short Description: NPS –Tier I

Long Description: National Pension Scheme

ED Dependent :

Depend upon ED: E0010, E0020

Central Govt. Employees Group Insurance Scheme (CGIS) – RG01%

Description: An amount is recovered towards CGIS each month from the salary of employee.

Rule: An employee joining Railways after 1st January, the deduction is made @30% of the prescribed rate for the calendar year.

Rate:

RG01A	Group A	Rs. 120
RG01B	Group B	Rs. 60
RG01C	Group C	Rs. 30
RG01D	Group D	Rs. 15

Short Description: CGIS –A, CGIS-B, CGIS – C, CGIS - D

Long Description: Central Govt. Employees Group Insurance Scheme

ED Dependent :

Depend upon ED:

Railway Employees Insurance Scheme (REIS) – RG100

Description: An amount is recovered towards CGIS each month from the salary of employee. Although this is old scheme and not available to new employees, some employee still exists who have not switched over to CGIS.

Rule:

Rate: Rs. 5/-

Short Description: REIS

Long Description:

ED Dependent : Railway Employees Insurance Scheme

Depend upon ED:

Professional Tax - RT0%

Description: Professional Tax is recovered from Employees based on the rates defined by the states. Rates vary among the states.

Rule:

Rate:

Short Description: Prof-Tax

Long Description: Professional Tax

ED Dependent :

Depend upon ED:

Chapter 3: Running Allowance

Running Allowance for staff performing running Duties

1. Running Allowance Rules are called "The Rules for the payment of Running and other Allowances to the running staff on the Railways" coming to force with effect from 1-8-1981.

2. In the provision of these rules, the following terms shall have the meaning assigned to them for the purpose of payment of Running and other Allowances to the running staff :

(i) "Competent authority" means the President of India or any authority to whom the power to amend or interpret these Rules may be delegated or any authority in whom powers are vested by or under these Rules.

(ii) "Day" means a calendar day beginning at midnight of a day/date and ending at midnight of the following day/date. The concept of "Rostered Day" as existing hitherto shall be abolished with effect from 1-8-1981.

(iii) "Running duties" mean duties directly connected with the movement of trains and performed by running staff while employed on moving trains or engines including shunting engines.

(iv) "Running staff" performing "running duties" shall refer to Railway servants of the categories mentioned below :

Loco	Traffic
(a) Drivers, including Motormen & Rail Motor Drivers but excluding Shunters.	(a) Guards
(b) Shunters	(b) Assistant Guards
(c) Firemen, including Instructing Firemen, Electric Assistant on Electric Locos and Diesel Assistant/Drivers. Assistants on Diesel Locos.	

(v) "Running Allowance" means an allowance ordinarily granted to running staff in terms of and at the rates specified in these rules, and/or modified by the Central Government in the Ministry of Railways (Railway Board), for the performance of duties directly connected with charge of moving trains and includes a "Kilometrage Allowance" and "Allowance in lieu of kilometrage" but excludes special compensatory allowances.

(vi) "Terminal" means station/yard from which trains start after formation or the station/yard at which they terminate and does not include Roadside stations.

(vii) "Shunting (Section or pick-up) train" means a scheduled goods train regularly run for picking up and detaching wagons, either loaded or empty, at roadside stations.

(viii) (a) "Emergency shunting" includes attaching/detaching of all wagons which have developed hot axles or wagons which are not fit to run.

(b) "Occasional shunting" includes all attaching/detaching of inspection carriages.

(ix) "Through Goods Trains" means a train which is scheduled to run from one terminal to another (including those stabled enroute and stabled trains which are picked and cleared) and which ordinarily has shunting planned at only one station/point with one emergency or occasional shunting, with provision for shunting at one or more station/point in exceptional circumstances. It includes light engines run on traffic account.

(x) "Tranship (van) train" means a scheduled goods train regularly run for picking up and delivering consignments of smalls at stations. SQT/ASQT services which were hitherto covered under this category shall be discontinued with effect from 1-8-1981.

(xi) "Shunting/Van Goods /Works train" means a goods train which is run to perform scheduled sectional work and which is required to do shunting at more than one station/point and which may also be required to do emergency/occasional shunting.

(xii) "Ballast, Material and Crane, Specials" means trains working on departmental account for the carriage of ballast or material or for the haulage of cranes,

(xiii) "Breakdown and Medical Relief train" means train working on departmental account on breakdown duties or for Providing medical relief on account of accidents etc.

(xiv) "Light engines on mechanical account" means light engines proceeding for repairs to shops/sheds after repairs in shops to sheds and after temporary repairs to shops when they are unfit to work a train.

(xv) "Departmental train" means a train working on departmental account and includes ballast trains, Breakdown relief trains, material trains and light engines on mechanical account. It also includes the following services :

(a) unloading coal or pump boiler at the pump houses while working light engine or train;

(b) light engine ordered with engineering representatives to certify the track;

(c) light engine ordered with water tender from one station to another.

The following services are to be treated as ordinary services :

(a) Inspection specials or specials with Railways Officials in cases of emergency e.g. GM's Inspection specials, Divisional Inspection Specials;

(b) "Damaged rake specials and trial rake specials".

(xvi) (a) "Stationary posts" refers to all posts excluding those specified under item (iv).

(b) "Stationary duties" refers to duties performed other than running duties specified under item (iii).

(xvii) "Regulations" means the Hours of Employment Regulations in so far as they apply to running staff.

(xviii) "Signing on" and "Signing off" shall have the same meaning as in Hours of Employment Regulations.

Kilometerage Allowance (ER010)

Description:

Kilometerage Allowance for the performance of running duties, in terms of and at the rates specified in these rules

Rule: ROUND(UNITS * SLABRATE / 100,0)

Rate: Current Rate of KMA is as following:

Desig Code	Designation	Rate	Desig Code	Designation	Rate
EL216	(RUNNING)T.LOCO CONTROLER-II	255	OP096	(RUNNING)GUARD(MAIL/EXP.)	231
EL217	(RUNNING)T.LOCO CONTROLER-I	255	OP097	(RUNNING)SR. GUARD	231
ME106	(RUNNING)LOCO PILOT(MAIL/EXP)	255	OP094	(RUNNING)GUARD(PASS)	229.5
ME104	(RUNNING)LOCO PILOT(PASS)-II	253.5	OP095	(RUNNING)SR.GUARD(PASS)	229.5
ME105	(RUNNING)LOCO PILOT(PASS)-I	253.5	OP093	(RUNNING)SR.GUARD(GOODS)	228
EL210	(RUNNING)T.LOCO CONTROLER	252	OP092	(RUNNING)GUARD(GOODS)	226.5
ME102	(RUNNING)LOCO PILOT(GOODS)-II	252	ME101	(RUNNING)LOCO PILOT(SHUNTER)-I	195
ME103	(RUNNING)LOCO PILOT(GOODS)-I	252	ME098	(RUNNING)Sr. ASST. LOCO-PILOT	189
TT330	(RUNNING)TECH.(T.W. DRIVER)-III	252	ME100	(RUNNING)LOCO PILOT(SHUNTER)-II	189
TT331	(RUNNING)TECH.(T.W. DRIVER)-II	252	ME099	(RUNNING)ASST. LOCO-PILOT	181.5
TT332	(RUNNING)TECH.(T.W. DRIVER)-I	252	OP091	(RUNNING)SR.ASSTT.GUARD	135
TT333	(RUNNING)SR.TECH.(T.W. DRIVER)	252	OP090	(RUNNING)ASSTT.GUARD	129

Short Description: KMA
Long Description: KILOMETRAGE ALLOWANCE
ED Dependent : No

Allowance in-lieu of Kilometrage (HQR) (ER020)

Description:

When running staff are engaged in or employed on non-running duties as specified in Rule, they shall be entitled to the payment of an ***allowance in lieu of Kilometrage***, for every calendar day for such non-running duties as may be required to be performed by them.

When such non-running duties are performed by the running staff at their ***Headquarters***, they shall be paid the pay element of the Running Allowance, namely, 30% of the basic pay applicable for the day.

Rule: ROUND((BASIC*0.3) *UNITS / MONTHDAYS,0)

Rate: Pay element of the Running Allowance, namely, 30% of the basic pay applicable for the day

Short Description: ALK - HQR

Long Description: ALLOWANCE IN LIEU OF KILOMETRAGE (HQR)

ED Dependent :

Depend upon ED:

Allowance in-lieu of Kilometrage (Out Station) (ER030)

Description:

When running staff are engaged in or employed on non-running duties as specified in Rule, they shall be entitled to the payment of an **allowance in lieu of Kilometrage**, for every calendar day for such non-running duties as may be required to be performed by them.

When such non-running duties are performed by the running staff at **outstations**, they shall be paid ALK at the prescribed rate.

Rule: ROUND(SLABRATE * UNITS,0)

Rate:

Desig Code	Designation	Rate	Desig Code	Designation	Rate
EL210	(RUNNING)T.LOCO CONTROLER	408	OP093	(RUNNING)SR.GUARD(GOODS)	364.5
EL216	(RUNNING)T.LOCO CONTROLER-II	408	OP092	(RUNNING)GUARD(GOODS)	363
EL217	(RUNNING)T.LOCO CONTROLER-I	408	ME101	(RUNNING)LOCO PILOT(SHUNTER)-I	312
ME106	(RUNNING)LOCO PILOT(MAIL/EXP)	408	ME098	(RUNNING)Sr. ASST. LOCO-PILOT	303
ME104	(RUNNING)LOCO PILOT(PASS)-II	405	ME100	(RUNNING)LOCO PILOT(SHUNTER)-II	303
ME105	(RUNNING)LOCO PILOT(PASS)-I	405	TT332	(RUNNING)TECH.(T.W. DRIVER)-I	303
ME102	(RUNNING)LOCO PILOT(GOODS)-II	403.5	ME099	(RUNNING)ASST. LOCO-PILOT	291
ME103	(RUNNING)LOCO PILOT(GOODS)-I	403.5	TT330	(RUNNING)TECH.(T.W. DRIVER)-III	291
TT333	(RUNNING)SR.TECH.(T.W. DRIVER)	403.5	TT331	(RUNNING)TECH.(T.W. DRIVER)-II	291
OP096	(RUNNING)GUARD(MAIL/EXP.)	369	OP091	(RUNNING)SR.ASSTT.GUARD	216
OP097	(RUNNING)SR. GUARD	369	OP090	(RUNNING)ASSTT.GUARD	207
OP094	(RUNNING)GUARD(PASS)	367.5			

Short Description: ALK - OS

Long Description: ALLOWANCE IN LIEU OF KILOMETRAGE (OS)

Allowance in-lieu of Kilometrage (Training) (ER040)

Description:

When running staff are engaged in or employed on non-running duties as specified in Rule, they shall be entitled to the payment of an **allowance in lieu of Kilometrage**, for every calendar day for such non-running duties as may be required to be performed by them.

When running staff attend training schools for refresher and promotion courses and Lok Sahayak Sena Camp at a place outside their headquarter and where free messing is provided, they shall be entitled to payment of ALK at half the normal rates specified at Rule.

Rule: ROUND(SLABRATE * UNITS,0)

Rate:

Desig Code	Designation	Rate
ME106	(RUNNING)LOCO PILOT(MAIL/EXP)	26.83
ME102	(RUNNING)LOCO PILOT(GOODS)-II	26.8

Short Description: ALK - TRG

Long Description: ALLOWANCE IN LIEU OF KILOMETRAGE (Training)

ED Dependent :

Depend upon ED: Designation

Non Running Room Allowance (ER050)

Description:

At outstations where running rooms are not provided, running staff may be paid a compensatory allowance known as "Allowance in lieu of running room facilities" at the rates specified for every 24 hours or part thereof reckoned from the time of "signing off" at the outstation subject to the period of rest exceeding four hours between train arrival and train departure timings

Rule: ROUND(SLABRATE * UNITS,0)

Rate:

Desig Code	Designation	Rate	Desig Code	Designation	Rate
ME102	(RUNNING)LOCO PILOT(GOODS)-II	36	ME100	(RUNNING)LOCO PILOT (SHUNTER)-II	26
ME103	(RUNNING)LOCO PILOT(GOODS)-I	36	ME101	(RUNNING)LOCO PILOT(SHUNTER)-I	26
ME104	(RUNNING)LOCO PILOT(PASS)-II	36	ME098	(RUNNING)Sr. ASST. LOCO-PILOT	22.4
ME105	(RUNNING)LOCO PILOT(PASS)-I	36	ME099	(RUNNING)ASST. LOCO-PILOT	22.4
ME106	(RUNNING)LOCO PILOT(MAIL/EXP)	36	OP090	(RUNNING)ASSTT.GUARD	22.4
OP092	(RUNNING)GUARD(GOODS)	36	OP091	(RUNNING)SR.ASSTT.GUARD	22.4
OP093	(RUNNING)SR.GUARD(GOODS)	36	TT330	(RUNNING)TECH.(T.W. DRIVER)-III	18
OP094	(RUNNING)GUARD(PASS)	36	TT331	(RUNNING)TECH.(T.W. DRIVER)-II	18
OP095	(RUNNING)SR.GUARD(PASS)	36	TT332	(RUNNING)TECH.(T.W. DRIVER)-I	18
OP096	(RUNNING)GUARD(MAIL/EXP.)	36	TT333	(RUNNING)SR.TECH.(T.W. DRIVER)	18

Short Description: N.R.A.

Long Description: NON RUNNING ROOM ALLOWANC

EED Dependent :

Depend upon ED:

Designation

Cell Allowance (ER060)

Description:

Reimbursement for the purchase of dry cells/bulbs to staff the dry cell Tri-colour Hand-signal lamps/torches are supplied as their personal equipment.

Rule: SLABRATE

Rate:

Short Description:

CELL ALL

Long Description:

CELL ALLOWANCE

EED Dependent :

Depend upon ED:

Additional Running Allowance (ER190)

Description:

Rule: *DECODE(DESIGCODE,'ME106',1000,'ME104',500,'ME105',500,'OP096',500,0)*

Rate : **500/1000**

Short Description: **ADL ALL(RG)**

Long Description: **ADDITIONAL ALLOWANCE (RUNNING)**

ED Dependent :

Depend upon ED: **Designation Code**

Leave Allowance (Running) -ER191

Description:

When running staff are on leave (including casual leave) they shall be paid their leave salary based on their basic pay plus 30% thereof and the other allowances including Dearness Allowance/Addl. Dearness Allowance due on such basic pay plus 30% thereof.

Rule: $\text{ROUND}((\text{BASIC} * 0.3) * \text{UNITS} / \text{MONTHDAYS}, 0)$

Rate:

Short Description: LEAVE ALL(RG)

Long Description: LEAVE ALLOWANCE (RUNNING)

EED Dependent :

Depend upon ED:

Chapter 4: Advances & Recoveries

Rules governing the grant of various Advances and withdrawals permissible to railway servants from the Consolidated Fund of India and Provident Fund are given in the Indian Railway Administration and Finance and Indian Railway Establishment Code Vol. I respectively. Details regarding the grant of advances from the Consolidated Fund of India are given below for guidance.

Purposes for which Advances can be sanctioned

Interest Bearing Advances:

- (i) For purchase of conveyance.
- (i) (a) For purchase of personal computer.
- (ii) For construction/purchase of house/Flat etc.
- (iii) For purchase of table fan.
- (iv) For purchase of warm clothing.

Non Interest Bearing Advances

- (v) Advances of pay on transfer.
- (vi) Advances of T.A. on tour/transfer/retirement.
- (vii) On proceeding on deputation abroad/return to India.
- (viii) As leave salary.
- (ix) Advance for meeting losses due to natural calamities like floods etc.
- (x) For law suits.
- (xi) For treatment of Cancer.
- (xii) For festivals.

Interest will be charged on the types of Advances mentioned at items (i) to (iv)

Festival Advance

Non-gazetted railway servants (including workshop staff whose grade pay does not exceed Rs. 4800/- (Rupees four thousand eight hundred only) per month may be granted an advance on the eve of important festivals subject to the following terms and conditions .

- (i) The advance may be granted to Group 'C' railway servants (including skilled and highly skilled staff) and to Group 'D' railway servants (including semi-skilled and unskilled staff). The amount of advance will be Rs. 3,000/- (Rupees Three Thousand only). The rate of advance shall be increased by 25% every time dearness allowance on revised pay bands increases by fifty percent.

(Railway Board's letter No. E(LL)2008/FA/1 dated 05.05.2009) --acs no.208

(ii) The advance must be drawn before the festival concerned. It is admissible only to those on duty or on leave on average pay or privilege leave at the time the advance is drawn as also to female railway employees on maternity leave at the time of the drawal of the advance.

(iii) The advance will be recovered in not more than ten equal monthly installments, the first recovery commencing with the next pay bill. The amount of each installment should be rounded off to the nearest rupee, any balance being recovered in the last installment.

(iv) The advance will be admissible only on one occasion in a calendar year for members of each community serving in an establishment. The occasions on which it may be granted will be fixed by the General Manager, after taking into consideration the importance attached locally to such festivals, or in consultation with Staff Councils and/ or recognised Unions or Associations or Workers, where such bodies exist. No member of any establishment should be granted more than one such advance in a financial year. Republic Day and Independence Day may be treated as festival occasions for the purpose of grant of festival advance.

(v) Before these advances are sanctioned to temporary railway servants, sureties from permanent railway servants or any other form of security considered adequate by the sanctioning authority should be obtained. The authorities competent to sanction these advances may, at their discretion, dispense with this requirement in the case of temporary railway servants, who have completed three years of continuous service and are likely to continue in service till the adjustment of the advance.

(vi) The advance should not be paid to temporary railway servants, who are not likely to continue in service for period of at least six months beyond the month in which the advance is paid.

(vii) To obviate the risk of the advance being paid again during the stipulated period mentioned above to a railway servant who has drawn the advance and fully refunded it, with interest, if any, prior to his transfer from one establishment to another and happens to apply to the latter for the grant of a second advance, the railway servant should be required to furnish in his application for the advance a certificate to the effect that he had not drawn the advance applied for prior to his transfer within the stipulated period mentioned above. This certificate may be test-checked if considered necessary.

(viii) (a) A second festival advance should not be sanctioned until the earlier advance sanctioned for the same purpose has been recovered in full.

(b) In case a festival falls twice in a calendar year the advance will be admissible only on one occasion.

Recovery of Advances:-

Recovery Code	Description	Short Description	P. No.	Allocation	Advance Code	Interest Code
RF002	PROVIDENT FUND ADVANCE	PF-ADV	3	00800903		
RA001	HOUSE BUILDING ADV RECOVERY	HB-ADV	71	00761001	EA001	RAI01
RA002	HBA OUTER LOAN RECOVERY	HBAOUT	71	00761001	EA002	RAI02
RA003	PERSONAL COMPUTER ADV. RECOVERY	PC-ADV	80	00761005	EA003	RAI03
RA004	MOTOR CAR ADVANCE	MCR-ADV	80	00761002	EA004	RAI04
RA005	MOTOR CYCLE/SCOOTER/MOPED ADVANCE	RECV SCOOTER ADV	80	00761003	EA005	RAI05
RA006	CYCLE ADVANCE	RECV CYCLE ADV	80	00761004	EA006	RAI06
RA007	TABLE FAN ADVANCE	FAN-ADV	80	00761006	EA007	RAI07
RA010	RECOVERY OF EARTH QUAKE ADVANCE	QUAKE ADV RECV	80	00761008	EA010	
RA011	RECOVERY OF DROUGHT ADVANCE	DROUGHT-ADV	80	00761007	EA011	
RA012	RECOVERY OF CYCLONE ADVANCE	CYCL-ADV	80	00761007	EA012	
RA013	RECOVERY OF FLOOD ADVANCE	FLD-AD	80	01	EA013	
RA016	RECOVERY OF ADV FOR LAW SUITS	LAWSUIT-ADV RECV	80	00	EA016	

RA018	ADV.FOR PROCEEDING ON DEPUTA.ABROAD	ABRD-ADV-G	80	01	EA018	
RA035	ADV.ON RE/FROM LEAVE OR DEPU.ABROAD	ABRD-ADV-B	80	00	EA035	

Recovery of Advances (Audit Staff):-

Recovery Code	Description	Short Description	P. No.	Allocation	Advance Code	Interest Code
RAA01	AUD-HOUSE BUILDING ADV RECOVERY	AUDHBA	80	00761051	EAA01	RAIA1
RAA02	HOUSE BUILDING ADVANCE-AUDIT-AG	AUDHBA-AG	80	00867002	EAA02	
RAA03	AUD-PERSONAL COMPUTER ADV. RECOVERY	AUD-PCA	80	00761055	EAA03	RAIA3
RAA05	AUD-MOTOR CAR ADVANCE	AD-MCA	80	00761052	EAA05	RAIA5
RAA06	AUD-MOTOR CAR ADVANCE-AG	AD-MCA-AG	80	00867002	EAA06	
RAA07	AUD-MOTOR CYCLE/SCOOTER/MOPED ADVANCE	AD-SCA	80	00761053	EAA07	
RAA08	AUD-MOTOR CYCLE/SCOOTER/MOPED ADVANCE-AG	AD-SCA-AG	80	00867002	EAA08	
RAA09	AUD-CYCLE ADVANCE	AD-CYA	80	00761054	EAA09	
RAA10	AUD-CYCLE ADVANCE-AG	AD-CYA-AG	80	00867002	EAA10	
RAA11	AUD-TABLE FAN ADVANCE	AUDFAN	80	00761056	EAA11	
RAA12	AUD-TABLE FAN ADVANCE-AG	AUDFAN-AG	80	00867002	EAA12	

Chapter 5 : Quarters & Electricity

ED Code	Description	Short Description	Allocation	Arrear of Recovery	Refund of Recovery
RQA00	ELEC-APPL	EL-APPL	00878203	RQA0A	EQA00
RQC00	CONSERVENCY	CONSERVENCY	11058299	RQC0A	EQC00
RQD00	RENT-DOUBLE	RDBL	00878228	RQD0A	EQD00
RQE00	ELEC	ELEC	00878203	RQE0A	EQE00
RQF00	FAN-CHARGES	FAN	00878203	RQF0A	EQF00
RQG00	GARAGE	GARAGE	00878228	RQG0A	EQG00
RQH00	HOUSE-RENT	HRENT	00878228	RQH0A	EQH00
RQI00	ELEC-INST	ELEC-INST	00878203	RQI0A	EQI00
RQJ00	GEYSER-CHARGES	GEYSER	00878228	RQJ0A	EQJ00
RQK00	KIT-GODOWN	KGDN	11058299	RQK0A	EQK00
RQL00	LS RENT-CHARGES	LS RENT	00878228	RQL0A	EQL00
RQN00	LAWN-CHARGES	LAWN	00878228	RQN0A	EQN00
RQO00	OUTHOUSE	OUTHOUSE	00878228	RQO0A	EQO00
RQP00	RENT-PENAL	RPEN	00878228	RQP0A	EQP00
RQS00	SHED	SHED	00878228	RQS0A	EQS00
RQW00	WATER-CHARGES	WATER	00878228	RQW0A	EQW00
RQZ00	DMG-RENT	DMG-RENT	00878228	RQZ0A	EQZ00

Chapter 6: Non Railway body Recoveries

Codes for Non Railway body Recoveries such as society, Clubs, Institute will be allotted by Zonal Railways in a serial with starting 2 characters as:-

Body	Initial Characters	Example	Remarks
Society	RY	RY001, RY002 etc.	
Clubs	RC	RC001, RC002 etc.	
Institute	RI	RI001, RI002 etc.	
Postal	RK	RK001, RK002 etc.	

Body	Initial Characters	Code	Remarks
LIC	RY	RL000	
Court	RJ	RJ000	Details of Beneficiaries will be captured separately

Chapter 7 : Other Miscellaneous Allowances & Recoveries

Night Duty Allowance(EW010) & Intermittent (EWE10)

Description:

Granted to certain specified categories of Non-gazetted Railway employees in following cases:

- All Group C& D employees classified Intensive, Continuous and Essentially Intermittent.
- Group C& D workshop staff and supervisory staff working in regular shift in workshops.
- Group C staff working in confidential capacity.
- Running staff required to perform night duty away from headquarters.
- Paid for actual duty performed between 22 hours and 6 hours.
Rates are modified each time DA is modified.

Rule: **ROUND (SLABRATE*UNITS)**

Rate:

GPAY	RATE	GPAY	RATE	GPAY	RATE	GPAY	RATE	GPAY	RATE
1300	67.35	1600	70.15	1800	134.9	2000	136.75	4200	244.2
1400	68.3	1650	70.6	1900	135.8	2400	140.45	4800	247.9
						2800	144.2		

Short Description: **NDA & NDA-INTR**

Long Description: **NIGHT DUTY ALLOWANCE (NORMAL)
NIGHT DUTY ALLOWANCE INTERMITTENT**

ED Dependent :

Depend upon ED: **E0010**

National Holiday Allowance (EW020)

Description:

Paid to a Railway employee who is rostered to work on a National Holiday.

Admissible also in following cases:

- A Railway employee works for part of a day on National Holiday.
- Rostered rest.
- Railway employee on journey.
- Off duty after booking for duty.
- Awaiting booking for duty after completion of rest.
- RPF staff.
- Casual Labour.
- Railway employee attending training courses.
- NHA goes up by 25% whenever DA goes up by 50%.

Rule:	SLABRATE * UNITS
Rate :	255/318/420
Short Description:	NHA
Long Description:	NATIONAL HOLIDAYS ALLOWANCE
ED Dependent :	
Depend upon ED:	

Travelling Allowance (EW030)

Description:

- Daily Allowance is paid for official journey beyond 8 km from headquarters.
- It is paid based on duration of absence from headquarters in the following scale:

Absence from headquarters	
Not exceeding 6 hours	30%
Above 6 hours and upto 12 hours	70%
Above 12 hours	100%

- Admissible on transfer also.
- Admissible to family of Railway servant who dies while in service.
- Reemployed person may also be granted Daily Allowance.
- For long tours it may be given in advance.

Rule: **SLABRATE**

Rate : Daily Allowance (from 1.1.2014)

Grade Pay	Full Rate
GP 10000 and above	Rs. 780
GP 7600 to 8900	Rs. 690
GP 5400 to 6600	Rs. 600
GP 4200 to 4800	Rs. 510
GP below 4200	Rs. 315

Short Description: **TRAV-ALL**

Long Description: **TRAVELLING ALLOWANCE**

ED Dependent :

Depend upon ED:

Consolidated TA (EW031)

Description:

1. A permanent monthly traveling allowance may be granted by the Ministry of Railways to any railway servant whose duties require him to travel extensively. Except as provided in sub-rules (3) and (5), such an allowance shall be in lieu of all other forms of travelling allowance for journey within the railway servants sphere of duty and may be drawn all the year round whether the railway servant is absent from his headquarters or not. For journeys by rail on the open line, a railway servant in receipt of permanent travelling allowance shall be granted passes under the Railway Servants (Pass) Rules, 1986.
2. The General Manager of an Indian Railway may also sanction a permanent travelling allowance to a railway servant, subject to the following conditions-
 - a) No such allowance shall be granted unless the railway servant has to be absent from his headquarters on duty for more than 20 days in a month on the average.
 - b) (b) The allowance must be so fixed as not to be a source of profit and shall be so calculated as to be equivalent ultimately to the travelling allowance admissible under the rules if no permanent travelling allowance were granted.
 - c) Adequate arrangements shall be made by the Head of the Department or the Immediate superior of the person drawing the allowance to see that the necessary amount of touring is performed.
3. A permanent travelling allowance shall not be drawn during leave, temporary transfer, or joining time or, unless otherwise expressly provided in the rules in this chapter, during any period for which travelling allowance of any other kind is drawn.
4. When a railway servant holds either substantively or in an officiating capacity, two or more posts to each of which such permanent travelling allowance is attached, he may be granted such permanent travelling allowance, not exceeding the total of all the allowances, as the competent authority may consider to be necessary in order to cover the travelling expenses which he has to incur.

Rule:	SLABRATE
Rate :	
Short Description:	CONS-TA
Long Description:	CONSOLIDATED TA
ED Dependent :	
Depend upon ED:	E0010

Appendix

Rule Based Allowances (27)

ED Code	LONGDESC	SHORTDESC	P No	ALLO CATION	PRA	LOAN	MED	RED	ARREAR	REVERT	PF	PT	IT	ITHEAD	IT PRO- JECTION
E0010	BASIC PAY	PAY	1	01	N	N	N	N	E001A	R0010	Y	Y	Y	BASIC	Y
E0020	DEARNNESS ALLOWANCE	DA	5	02	N	N	N	N	E002A	R0020	N	Y	Y	BASIC	Y
E0030	HOUSE RENT ALLOWANCE	HRA	7	04	Y	N	N	N	E003A	R0030	N	Y	Y	HRA	Y
E0050	TRANSPORT ALLOWANCE	TRAN ALL	8	07	N	N	N	N	E005A	R0050	N	N	Y	OTHEARN	Y
EM020	NEWS MAGAZINE	NEWSMAG	22	13	Y	N	N	N	EM021	RM020	N	N	N		Y
ES020	SPECIAL PAY - HI - FOOD INSPECTION	SP-HIFD INS	11	01	N	N	Y	Y	ES02A	RS02A	N	Y	Y	OTHEARN	Y
ES050	SPECIAL PAY - GATE KEEPER	SP-GATE-KP	11	01	N	N	Y	Y	ES05A	RS050	N	Y	Y	OTHEARN	Y
ES800	STIPEND PAY	STIPEND PAY	10	01	Y	N	N	N	ES80A	RS800	Y	Y	Y	OTHEARN	Y
ES900	CONSOLIDATED PAY	CONSD PAY	11	01	Y	N	N	N	ES90A	RS900	Y	Y	Y	OTHEARN	Y
EW040	CHARGE ALLOWANCE	CHG-ALLOW	2	01	Y	N	N	N	EW04A	RW040	Y	Y	Y	OTHEARN	Y
EW050	DUAL CHARGE ALLOWANCE	DUAL.CHG.AL	2	01	Y	N	Y	Y	EW05A	RW050	Y	Y	Y	OTHEARN	Y
EW070	NON PRACTICING ALLOWANCE	NPA	4	13	Y	N	N	N	EW07A	RW070	Y	Y	Y	OTHEARN	Y
EW080	TEACHING ALLOWANCE	TCH.ALL.	999	13	Y	N	N	N	EW08A	RW080	N	Y	Y	OTHEARN	Y
EW082	TEACHING ALLOWANCE - CENTRALIZED	TCH.ALL.-CENTRALIZED	999	13	Y	N	N	N			N	Y	Y	OTHEARN	Y
EW110	WASHING ALLOWANCE	WASH-ALL	14	13	Y	N	N	N	EW11A	RW110	N	Y	N		Y
EW120	LAUNDRY ALLOWANCE	LAUNDRY-AL	999	13	Y	N	N	N	EW12A	RW120	N	Y	N		Y
EW130	UNIFORM ALLOWANCE	UNIFORM- AL	16	13	Y	N	N	N	EW13A	RW130	N	Y	N		Y
EW160	COMPOSITE HILL COM-ALLOWANCE	COM-HILL-AL	999	13	Y	N	N	N	EW16A	RW160	N	Y	Y	OTHEARN	Y
EW190	BICYCLE ALLOWANCE	CYCLE-AL	999	13	Y	N	N	N	EW19A	RW190	N	Y	Y	OTHEARN	Y
EW200	NURSING ALLOWANCE	NURSING-AL	13	13	Y	N	N	N	EW20A	RW200	N	Y	Y	OTHEARN	Y
EW310	BREAKDOWN ALLOWANCE	BDA	999	13	Y	N	Y	Y	EW31A	RW310	N	Y	Y	OTHEARN	N
EW500	KIT MAINTENANCE ALLOWANCE	KMT ALL	999	13	Y	N	Y	N	EW50A	RW500	N	Y	N		N
EW520	SUPERVISORY ALLOWANCE	SUPR ALL	999	13	Y	N	N	N	EW52A	RW520	N	Y	N		Y
EW540	OPERATION THEATRE ALLOWANCE	OP TH ALL	999	13	Y	N	N	N	EW54A	RW540	N	Y	N		Y
EW550	HOSPITAL PATIENT CARE ALLOWANCE	HPTC-ALL	999	13	Y	N	Y	Y	EW55A	RW550	N	Y	Y	OTHEARN	N
EW560	PATIENT CARE ALLOWANCE	PTC-ALL	999	13	Y	N	Y	N	EW56A	RW560	N	Y	Y	OTHEARN	N
EW600	RATION MONEY ALLOWANCE	R-M-ALL	33	13	Y	N	N	N	EW60A	RW600	N	Y	Y	OTHEARN	Y

Rule Based Recoveries (17)

ED Code	LONGDESC	SHORTDESC	P No	ALLOCATION	PRA	LOAN	MED	RED	ARREAR	REVERT	PF	PT	IT	ITHEAD	IT PROJECTION
RF001	PROVIDENT FUND SUBSCRIPTION	PF-SUBS	1	00800903	Y	N	N	N	RF01A		N	N	Y	PF	Y
RFA10	PROVIDENT FUND SUBSCRIPTION-AUDIT	PF-SUBS-AUD	1	00800901	Y	N	N	N	RFA1A		N	N	Y	PF	Y
RG01A	RLY EMPLOYEES INSURANCE SCHEME'A'	CGIS-A	10	00801101	Y	N	N	N	RG02A		N	N	Y	GIS	Y
RG01B	RLY EMPLOYEES INSURANCE SCHEME'B'	CGIS-B	10	00801102	Y	N	N	N	RG02B		N	N	Y	GIS	Y
RG01C	RLY EMPLOYEES INSURANCE SCHEME'C'	CGIS-C	10	00801103	Y	N	N	N	RG02C		N	N	Y	GIS	Y
RG01D	RLY EMPLOYEES INSURANCE SCHEME'D'	CGIS-D	10	00801104	Y	N	N	N	RG02D		N	N	Y	GIS	Y
RG100	RAILWAY EMPLOYEES INSURANCE SCHEME	REIS	43	00023501	Y	N	N	N	RG10A		N	N	Y	GIS	Y
RP001	NEW PENSION SCHEME TIER-I	NPST-I	1	00834201	Y	N	N	N	RP01A		N	N	Y	PF	Y
RT010	PROFESSION TAX (WEST BENGAL)	P-TAX(WB)	31	00867002	Y	N	N	N	RT01A		N	N	Y	PT	Y
RT020	PROFESSIONTAX-ORISSA	P-TAX-OR	12	00867002	Y	N	N	N	RT02A		N	N	Y	PT	Y
RT030	PROFESSIONTAX-AP	P- TAX-AP	31	00867002	Y	N	N	N	RT03A		N	N	Y	PT	Y
RT040	PROFESSION TAX (ASSAM)	P-TAX-ASSAM	31	00867002	Y	N	N	N	RT04A		N	N	Y	PT	Y
RT050	PROFESSIONAL TAX-CHHATTISGARH	P-TAX-CH	31	00867002	Y	N	N	N	RT05A		N	N	Y	PT	Y
RT060	PROFESSION TAX MAHARASTRA	PROF.TAX-MAH	99	00867002	Y	N	N	N	RT06A		N	N	Y	PT	Y
RT070	PROF. TAX-GUJARAT	PROF. TAX-GUJ	99	00867002	Y	N	N	N	RT07A		N	N	Y	PT	Y
RT080	PROF. TAX-MP	PROF. TAX-MP	99	00867002	Y	Y	N	N	RT08A		N	N	Y	PT	Y
RT090	PROF. TAX-KTK	PROF. TAX-KARNATAKA	99	00867002	Y	Y	N	N	RT09A		N	N	Y	PT	Y

Running Allowances (20)

ED Code	Description	Description (Short)	P No	Allocation	PRA	LOAN	MED	RED	ARREAR	Over-Payment	PF	PT	IT	ITHEAD	PRO JECT
ER010	KILOMETRAGE ALLOWANCE	KMA	33	10	N	N	Y	Y	ER01A	RR010	N	Y	Y	OTHEARN	N
ER020	ALLOWANCE IN LIEU OF KILOMETRAGE (HQR)	ALK - HQR	33	10	N	N	Y	Y	ER02A	RR020	N	Y	Y	OTHEARN	Y
ER030	ALLOWANCE IN LIEU OF KILOMETRAGE (OS)	ALK - OS	33	10	N	N	Y	Y	ER03A	RR030	N	Y	Y	OTHEARN	Y
ER040	ALLOWANCE IN LIEU OF KM (TRAINING)	ALK - TRG	33	10	N	N	Y	Y	ER04A	RR040	N	Y	Y	OTHEARN	Y
ER050	NON RUNNING ROOM ALLOWANCE	N.R.A.	999	13	N	N	Y	Y	ER05A	RR050	N	Y	Y	OTHEARN	N
ER060	CELL ALLOWANCE	CELL ALL	999	13	N	N	Y	Y	ER06A	RR060	N	Y	N		N
ER070	BREACH OF REST ALLOWANCE	BR ALL.	999	13	N	N	Y	Y	ER07A	RR070	N	Y	Y	OTHEARN	N
ER080	OUT STATION (RELIEVING)ALLOWANCE	O.S.R.A.	999	13	N	N	Y	Y	ER08A	RR080	N	Y	Y	OTHEARN	Y
ER090	OUT STATION (DETENTION) ALLOWANCE	O.S.D.A.	999	13	N	N	Y	Y	ER09A	RR090	N	Y	Y	OTHEARN	Y
ER100	ACCIDENT ALLOWANCE	ACCIDENT AL	999	13	N	N	Y	Y	ER10A	RR100	N	Y	Y	OTHEARN	N
ER110	TRIP ALLOWANCE (SLOW MOVING)	TRIP AL-SM	999	13	N	N	Y	Y	ER11A	RR110	N	Y	Y	OTHEARN	N
ER120	TRIP ALLOWANCE (HIGH SPEED)	TRIP AL-HS	999	13	N	N	Y	Y	ER12A	RR120	N	Y	Y	OTHEARN	N
ER130	SHUNTING ALLOWANCE (STATION)	SHUNT AL-S	999	13	N	N	Y	Y	ER13A	RR130	N	Y	Y	OTHEARN	N
ER140	SHUNTING ALLOWANCE (YARD)	SHUNT AL-Y	999	13	N	N	Y	Y	ER14A	RR140	N	Y	Y	OTHEARN	N
ER150	GHAT ALLOWANCE (GRADIANT I)	GHAT AL- I	999	13	N	N	Y	Y	ER15A	RR150	N	Y	Y	OTHEARN	N
ER160	GHAT ALLOWANCE (GRADIANT II)	GHAT AL-II	999	13	N	N	Y	Y	ER16A	RR160	N	Y	Y	OTHEARN	N
ER170	LEU MILAGE ALLOWANCE	L.M.A	999	13	N	N	Y	Y	ER17A	RR170	N	Y	Y	OTHEARN	N
ER180	COAL PILOT	COAL PILOT	999	13	N	N	Y	Y	ER18A	RR180	N	Y	Y	OTHEARN	N
ER190	ADDITIONAL ALLOWANCE (RUNNING)	ADL ALL(RG)	999	13	Y	N	Y	Y	ER19A	RR190	N	Y	Y	OTHEARN	N
ER191	LEAVE ALLOWANCE (RUNNING)	LEAVE ALL(RG)	999	13	N	N	Y	Y		RR191	N	Y	Y	OTHEARN	N

Loans and Advances (46)

ED Code	Description	Description (Short)	P No	Allocation	PRA	LOAN	MED	RED	ARREAR	Refund	PF	PT	IT	ITHEAD	PRO JECT
RA001	HOUSE BUILDING ADV RECOVERY	HB-ADV	71	00761001	N	Y	N	N		EFA01	N	N	Y	HBLOAN	Y
RA002	HBA OUTER LOAN RECOVERY	HBAOUT	71	00761001	N	Y	N	N		EFA02	N	N	Y	HBLOAN	N
RA003	PERSONAL COMPUTER ADV. RECOVERY	PC-ADV	80	00761005	N	Y	N	N		EFA03	N	N	N		N
RA004	MOTOR CAR ADVANCE	MCR-ADV	80	00761002	N	Y	N	N		EFA04	N	N	N		N
RA005	MOTOR CYCLE/SCOOTER/MOPED ADVANCE	RECV SCOOTER ADV	80	00761003	N	Y	N	N		EFA05	N	N	N		N
RA006	CYCLE ADVANCE	RECV CYCLE ADV	80	00761004	N	Y	N	N		EFA06	N	N	N		N
RA007	TABLE FAN ADVANCE	FAN-ADV	80	00761006	N	Y	N	N		EFA07	N	N	N		N
RA010	RECOVERY OF EARTH QUAKE ADVANCE	QUAKE ADV RECV	80	00761008	N	Y	N	N		EA010	N	N	N		N
RA011	RECOVERY OF DROUGHT ADVANCE	DROUGHT-ADV	80	00761007	N	Y	N	N		EA011	N	N	N		N
RA012	RECOVERY OF CYCLONE ADVANCE	CYCL-ADV	80	00761007	N	Y	N	N		EA012	N	N	N		N
RA013	RECOVERY OF FLOOD ADVANCE	FLD-AD	80	01	N	Y	N	N		EA013	N	N	N		N
RA016	RECOVERY OF ADV FOR LAW SUITS	LAWSUIT-ADV RECV	80	00	N	Y	N	N		EA016	N	N	N		N
RA018	ADV.FOR PROCEEDING ON DEPUTA.ABROAD	ABRD-ADV-G	80	01	N	Y	N	N		EA018	N	N	N		N
RA035	ADV.ON RE/FROM LEAVE OR DEPU.ABROAD	ABRD-ADV-B	80	00	N	Y	N	N		EA035	N	N	N		N
RAA01	AUD-HOUSE BUILDING ADV RECOVERY	AUDHBA	80	00761051	N	Y	N	N		EAA01	N	N	Y	HBLOAN	Y
RAA02	HOUSE BUILDING ADVANCE-AUDIT-AG	AUDHBA-AG	80	00867002	N	Y	N	N		EAA02	N	N	N		N
RAA03	AUD-PERSONAL COMPUTER ADV. RECOVERY	AUD-PCA	80	00761055	N	Y	N	N		EAA03	N	N	N		N
RAA04	AUD-PERSONAL COMPUTER ADV. RECOVERY-AG	AUD-PCA-AG	80	00867002	N	Y	N	N			N	N	N		N
RAA05	AUD-MOTOR CAR ADVANCE	AD-MCA	80	00761052	N	Y	N	N		EAA05	N	N	N		N
RAA06	AUD-MOTOR CAR ADVANCE-AG	AD-MCA-AG	80	00867002	N	Y	N	N		EAA06	N	N	N		N
RAA07	AUD-MOTOR CYCLE/SCOOTER/MOPED ADVANCE	AD-SCA	80	00761053	N	Y	N	N		EAA07	N	N	N		N
RAA08	AUD-MOTOR CYCLE/SCOOTER/MOPED ADVANCE-AG	AD-SCA-AG	80	00867002	N	Y	N	N		EAA08	N	N	N		N
RAA09	AUD-CYCLE ADVANCE	AD-CYA	80	00761054	N	Y	N	N		EAA09	N	N	N		N
RAA10	AUD-CYCLE ADVANCE-AG	AD-CYA-AG	80	00867002	N	Y	N	N		EAA10	N	N	N		N
RAA11	AUD-TABLE FAN ADVANCE	AUDFAN	80	00761056	N	Y	N	N		EAA11	N	N	N		N
RAA12	AUD-TABLE FAN ADVANCE-AG	AUDFAN-AG	80	00867002	N	Y	N	N		EAA12	N	N	N		N
RAF00	REC-GENERAL FESTIVAL ALLOWANCE	REC-FEST. ADV	18	01	N	Y	N	N		EAF00	N	N	N		N
RAI00	INT.ADV.	INT ADV	80	80	N	Y	Y	Y		EFI00	N	N	N		N
RAI01	INT ON HOUSE BUILDING ADVANCE	INT-HBA	71	00004901	N	Y	N	N		EFI01	N	N	Y	HBAINT	Y

RAI03	INT ON PERSONAL COMPUTER ADVANCE	INT-PCA	80	00004906	N	Y	N	N		EFI03	N	N	N		N
RAI04	INT ON MOTOR CAR ADVANCE	INT-MCA	80	00004902	N	Y	N	N		EFI04	N	N	N		N
RAI05	INT ON MOTOR CYCLE/SCOOTER ADVANCE	INT-SCA	80	00004903	N	Y	N	N		EFI05	N	N	N		N
RAI06	INT ON CYCLE ADVANCE	INT-CYL-ADV	80	00004904	N	Y	N	N		EFI06	N	N	N		N
RAI07	INT ON TABLE FAN ADVANCE	INT-FANA	80	00004905	N	Y	N	N		EFI07	N	N	N		N
RAIA1	INT-AUD-HOUSE BUILDING ADV RECOVERY	INT-ADHBA	80	00076751	N	Y	N	N		EFIA1	N	N	Y	HBLOAN	Y
RAIA2	INT-HOUSE BUILDING ADVANCE-AUDIT-AG	INT-ADHBA-AG	80	00867002	N	Y	N	N		EFIA2	N	N	N		N
RAIA3	INT-AUD-PERSONAL COMPUTER ADV. RECOVERY	INT-ADPCA	80	00761055	N	Y	N	N		EFIA3	N	N	N		N
RAIA4	INT-AUD-PERSONAL COMPUTER ADV. RECOVERY-	INT-ADPCA-AG	80	00076763	N	Y	N	N		EFIA4	N	N	N		N
RAIA5	INT-AUD-MOTOR CAR ADVANCE	INT-ADMCA	80	00761052	N	Y	N	N		EFIA5	N	N	N		N
RAIA6	INT-AUD-MOTOR CAR ADVANCE-AG	INT-ADMCA-AG	80	00867002	N	Y	N	N		EFIA6	N	N	N		N
RAIA8	INT-AUD-MOTOR CYCLE/SCOOTER/MOPED ADVANC	INT-ADSCA-AG	80	00867002	N	Y	N	N		EFIA8	N	N	N		N
RAP03	PENAL INT ON PERSONAL COMPUTER ADVANCE	PENINT-PCA	80	00004906	N	Y	N	N			N	N	N		N
RAP04	CAR PENAL INTERST	CAR PENA INT	99	00004902	N	N	Y	Y			N	N	N		N
RAP05	PENAL INT ON MOTOR CYCLE/SCOOTER ADVANCE	PEN INT-SCA	80	00004903	N	Y	Y	Y			N	N	N		N
RF002	PROVIDENT FUND ADVANCE	PF-ADV	3	00800903	N	Y	N	N			N	N	N		N
RFA11	PROVIDENT FUND ADVANCE-AUDIT	PF-ADV-AUD	3	00800901	N	N	Y	Y			N	N	N		N

Quarter and Electricity (17)

ED Code	Description	Description (Short)	ARREAR	REVERT	PF	PT	IT	ITHEAD	PROJECT
RQA00	ELEC-APPL	EL-APPL	RQA0A	EQA00	N	N	N		N
RQC00	CONSERVENCY	CONSERVENCY	RQC0A	EQC00	N	N	N		N
RQD00	RENT-DOUBLE	RDBL	RQD0A	EQD00	N	N	N		N
RQE00	ELEC	ELEC	RQE0A	EQE00	N	N	N		N
RQF00	FAN-CHARGES	FAN	RQF0A	EQF00	N	N	N		N
RQG00	GARAGE	GARAGE	RQG0A	EQG00	N	N	N		N
RQH00	HOUSE-RENT	HRENT	RQH0A	EQH00	N	N	N		N
RQI00	ELEC-INST	ELEC-INST	RQI0A	EQI00	N	N	N		N
RQJ00	GEYSER-CHARGES	GEYSER	RQJ0A	EQJ00	N	N	N		N
RQK00	KIT-GODOWN	KGDN	RQK0A	EQK00	N	N	N		N
RQL00	LS RENT-CHARGES	LS RENT	RQL0A	EQL00	N	N	N		N
RQN00	LAWN-CHARGES	LAWN	RQN0A	EQN00	N	N	N		N
RQO00	OUTHOUSE	OUTHOUSE	RQO0A	EQO00	N	N	N		N
RQP00	RENT-PENAL	RPEN	RQP0A	EQP00	N	N	N		N
RQS00	SHED	SHED	RQS0A	EQS00	N	N	N		N
RQW00	WATER-CHARGES	WATER	RQW0A	EQW00	N	N	N		N
RQZ00	DMG-RENT	DMG-RENT	RQZ0A	EQZ00	N	N	N		N

Miscellaneous Allowances (117)

ED Code	LONGDESC	SHORTDESC	P No	ALLO CATION	PRA	LOAN	MED	RED	ARREAR	REVERT	PF	PT	IT	ITHEAD	IT PRO- JECTION
E007A	ARREARS OF ALLOWANCES	AR ALL	0	44	N	N	Y	Y			N	Y	Y	OTHEARN	N
E0080	LEAVE ENCASHMENT PAY	LV-EN-PAY	3	20	N	N	Y	Y	E008A	R0080	N	Y	Y	BASIC	N
E0090	LEAVE ENCASHMENT DA	LV-EN-DA	3	20	N	N	Y	Y	E009A	R0090	N	Y	Y	BASIC	N
E0106	BOOK ALLOWANCE	BOOKAL	31	01	N	N	Y	Y			N	N	N		N
EA001	HOUSE BUILDING ADVANCE LOAN	HBA LOAN	999	00761001	N	N	Y	Y			N	Y	N		N
EA002	HOUSE BUILDING ADVANCE- ENLARGEMENT	HBA-ENLARGE	999	00761001	N	N	Y	Y			N	Y	N		N
EA003	PERSONAL COMPUTER ADVANCE	PC ADV	999	00761005	N	N	Y	Y			N	Y	N		N
EA004	MOTOR CAR ADVANCE	CAR ADVANCE	999	00761002	N	N	Y	Y			N	Y	N		N
EA005	MOTOR CYCLE/SCOOTER ADVANCE	MOTORCYCLE/SCOOTER ADV	999	00761003	N	N	Y	Y			N	Y	N		N
EA006	CYCLE ADVANCE	CYCLE ADV	999	00761004	N	N	Y	Y			N	Y	N		N
EA007	TABLE FAN ADVANCE	FAN ADV	999	00761006	N	N	Y	Y			N	Y	N		N
EA008	ADVANCE FOR PURCHASE OF OUTFIT	OUTFIT ADV	999	00	N	N	Y	Y		RA008	N	Y	N		N
EA009	ADVANCE FOR CANCER TREATMENT	CANCER ADV	999	00	N	N	Y	Y		RA009	N	Y	N		N
EA015	ADVANCE OF PAY/TERRITORIAL ARMY	ADVPAY.T.A	999	16	N	N	Y	Y		RA015	N	Y	N		N
EA021	ADVANCE OF FUNERAL	FUN ADV	999	00085204	N	N	Y	Y			N	Y	N		N
EA022	UNPAID TA ADVANCE	UNPD-TA-ADV	999	00844502	N	N	Y	Y			N	Y	N		N
EA032	ADVANCE OF TRAVELLING ALLOWANCE	TA- ADV	999	16	N	N	Y	Y		RA032	N	Y	N		N
EA036	REC ADVANCE OF TRAINING	ADV-TRG	999	16	N	N	Y	Y		RA036	N	N	N		N
EB010	PRODUCTIVITY LINKED BONUS	PLB	999	03	N	N	Y	Y	EB01A	RB010	N	Y	Y	OTHEARN	N
EB020	INCENTIVE	INCENTIVE	999	01	N	N	Y	Y	EB02A	RB020	N	Y	Y	OTHEARN	Y

EB030	HONORARIUM	HONORARIUM	88	14	N	N	Y	Y	EB03A	RB030	N	Y	Y	OTHEARN	N
EB080	ARREAR -SIXTH PAY COMMISSION	ARR-6PC	999	44	N	N	Y	Y		RB080	N	Y	Y	OTHEARN	N
EB090	PRODUCTION CONTROL ORG ALLW	PCO ALLW	88	01	N	N	Y	Y	EB09A	RB090	N	Y	Y	OTHEARN	Y
EB100	ADHOC BONUS	ADH-BONUS	0	03	N	N	Y	Y	EB10A	RB100	N	Y	Y	OTHEARN	N
EBA50	HONORARIUM-AUDIT	HON-AUDIT	0	02103000	N	N	Y	Y	EB10A	RB100	N	Y	Y	OTHEARN	N
EF050	UNPAID SALARY	UNPAID SAL	0	00084521	N	N	Y	Y			N	Y	N		N
EFF00	REFUND-FESTIVAL ADVANCE	RF-FA	999	01	N	N	Y	Y			N	Y	N		N
EI001	INT ON PAY N ALLOWANCES	INT/P N ALL		12021313	N	N	Y	Y			N	Y	N		N
EM001	MEDICAL REIMBURSEMENT	MED-REIM.	999	11024199	N	N	Y	Y			N	Y	N		N
EM004	COMPOSITE TRANSFER GRANT	CTG	9	15	N	N	Y	Y		RM004	N	Y	N		N
EM006	REIMBURSEMENT/AID OF COURSE FEE	COURSE FEE.	9	14	N	N	Y	Y			N	Y	N		N
EM007	CONVEYANCE HIRE	CONV HIRE	9	13	N	N	Y	Y		RM007	N	Y	N		N
EM008	AWARDS	AWARD	9	12068199	N	N	Y	Y		RM008	N	Y	Y	OTHEARN	N
EM009	SBF(MISC) PAYMENTS	SBF	9	00085861	N	N	Y	Y			N	Y	Y		N
EM016	CHILDREN EDUCATION ALLOWANCE	CH.EDU-ALL	20	11012025	N	N	Y	Y	EM017	RM016	N	Y	Y	OTHEARN	N
EM023	REIMBURSEMENT LAPTOP	REIM LAPTOP	999	28	N	N	Y	Y		RM023	N	N	N		N
EM030	SPECTACLE ASSISTANCE-SBF	SPEC- ASST-SBF	999	00812109	N	N	N	N	EM03A	RM030	N	Y	N		N
EM060	REIMBURSEMENT OF SHOES	REIMB-SHOES	99	13	N	N	Y	Y	EM06A	RM060	N	Y	N		N
EM070	MEDICAL ASSISTANT-SBF	MA-SBF	99	00085861	N	N	Y	Y	EM07A	RM070	N	Y	N		N
EM080	HIGHER EDUCATION SCHOLARSHIP-SBF	HES-SBF	99	00085861	N	N	Y	Y	EM08A	RM080	N	Y	N		N
EM090	REIMBURSEMENT OF BROADBAND CHARGES	REIMB-INTERNET	99	99	N	N	Y	Y	EM09A		N	Y	N		N
EM155	RISK ALLOWANCE	RISK ALL	9	01	N	N	Y	Y	EM15A	RM155	N	Y	N		Y
EM164	MOBILE ALLOWANCE	MOBILE ALLOWANCE	9	19	N	N	Y	Y		RM164	N	Y	N		N
EM200	TRAINING ALLOWANCE	TRG ALL	9	13	N	N	Y	Y	EM20A	RM200	N	Y	N		N
EM804	REC.OF PENSION BENEFITS-RCT(BASIC)	RCT-PEN-BEN-BASIC	85	01	N	N	Y	Y			N	N	N		N
EM805	REC.OF PENSION BENEFITS-RCT(DA)	RCT-PEN-BEN-DA	85	02	N	N	Y	Y			N	N	N		N

EMA01	MEDICAL REIMBURSEMENT AUDIT	MED-REIM. AUDIT	0	02103000	N	N	Y	Y	EB10A	RB100	N	Y	N		N
EMS01	SATKAR BHATTA	SATALL	50	12051118	N	N	Y	Y			N	N	Y	BASIC	Y
EP010	FAMILY PLANNING ALLOWANCE	P/PAY-FP	11	01	Y	N	Y	Y	EP01A	RP010	N	Y	Y	BASIC	Y
EP020	PERSONAL PAY - HINDI	PP-HINDI	11	01	N	N	Y	Y	EP02A	RP020	N	Y	Y	OTHEARN	Y
EP030	PERSONAL PAY - PAY PROTECTION	PAY-PROTECTION	2	01	N	N	Y	Y	EP03A	RP030	Y	Y	Y	OTHEARN	Y
EP040	PERSONAL PAY - QUALIFICATION	PP-QUALI	11	01	N	N	Y	Y	EP04A	RP040	N	Y	Y	OTHEARN	Y
EP050	SPECIAL PAY - INTELI-BRANCH	SP-INTL	11	01	N	N	Y	Y	EP05A	RP050	N	Y	Y	OTHEARN	Y
ES010	SPECIAL PAY/ALLOWANCES	SP-PAY/ALL	11	01	N	N	Y	Y	ES01A	RS010	N	Y	Y	OTHEARN	Y
ES030	SPECIAL PAY - TEACHER-LIBRARY	SP-TCH-LIB.	11	01	N	N	Y	Y	ES03A	RS030	N	Y	Y	OTHEARN	Y
ES080	SPECIAL PAY - PEON - GESTENER OPERATION	SP-G-OPER	11	01	N	N	Y	Y			N	Y	Y	OTHEARN	Y
ES090	SPECIAL ALLOWANCE (RPF)	SP-ALL(RPF)	11	13	N	N	Y	Y	ES09A	RS090	N	Y	Y	OTHEARN	Y
ES120	ARMOURER ALLOWANCE	ARMOURER ALL.	11	13	N	N	Y	Y			N	Y	Y	OTHEARN	Y
EV000	OVERTIME	OT	0	11	N	N	Y	Y	EV00A	RV000	N	Y	Y	OTHEARN	N
EV010	OVER TIME-HOER SINGLE	O.T-SHOER	0	11	N	N	Y	Y	EV01A	RV010	N	Y	Y	OTHEARN	N
EV020	OVER TIME-HOER DOUBLE	O.T-DHOER	0	11	N	N	Y	Y	EV02A	RV020	N	Y	Y	OTHEARN	N
EV030	OVER TIME-NOT	O.T-NOT	0	11	N	N	Y	Y	EV03A		N	Y	Y	OTHEARN	N
EV040	OVER TIME-FOT	O.T-FOT	0	11	N	N	Y	Y	EV04A	RV040	N	Y	Y	OTHEARN	N
EW010	NIGHT DUTY ALLOWANCE	NDA	12	12	N	N	Y	Y	EW01A	RW010	N	Y	Y	OTHEARN	N
EW020	NATIONAL HOLIDAYS ALLOWANCE	NHA	12	13	N	N	Y	Y	EW02A	RW020	N	Y	Y	OTHEARN	N
EW030	TRAVELLING ALLOWANCE	TRAV-ALL	20	16	N	N	Y	Y	EW03A	RW030	N	N	N		N
EW031	CONSOLIDATED TA	CONS-TA	999	16	N	N	Y	Y			N	Y	N		N
EW032	CONTINGENT ALLOWANCE	CONTGT-ALL	21	16	N	N	Y	Y	EW033		N	N	N		N
EW060	CASH WITNESS ALLOWANCE	CASH-WIT-AL	999	13	N	N	Y	Y	EW06A	RW060	N	Y	Y	OTHEARN	N
EW081	TEACHING ALLOWANCE-AII	TEACH	30	13	N	N	Y	Y		RW081	N	N	Y	OTHEARN	N
EW090	STATION ANNOUNCER ALLOWANCE	STN.ANNC AL	999	13	N	N	Y	Y	EW09A	RW090	N	Y	Y	OTHEARN	N

EW100	NIGHT PATROLLING ALLOWANCE	NIGHT P-AL	999	12	N	N	Y	Y	EW10A	RW100	N	Y	Y	OTHEARN	N
EW140	MESSING ALLOWANCE	MESS-ALL	999	13	N	N	Y	Y	EW14A	RW140	N	Y	N		N
EW150	BAD CLIMATE ALLOWANCE	BCA	999	13	Y	N	N	N	EW15A	RW150	N	Y	Y	OTHEARN	N
EW170	OUT OF PACKET ALLOWANCE	OUT-PKT-AL	999	13	N	N	Y	Y	EW17A	RW170	N	Y	Y	OTHEARN	N
EW180	DEPUTATION ALLOWANCE	DEPUT-AL.	999	13	N	N	Y	Y	EW18A	RW180	N	Y	Y	OTHEARN	N
EW210	CONVEYANCE ALLOWANCE (DR.)	CONVEY(DR)	12	13	N	N	Y	Y	EW21A	RW210	N	Y	N		N
EW220	MILEAGE ALLOWANCE	MILEAGE AL	13	10	N	N	Y	Y	EW22A	RW220	N	Y	Y	OTHEARN	N
EW230	SCHEDULED TRIBAL AREA ALLOWANCE	ST AREA ALL	999	13	N	N	Y	Y	EW23A	RW230	N	Y	Y	OTHEARN	N
EW240	PROJECT ALLOWANCE	PROJ-ALL	999	13	N	N	Y	Y	EW24A	RW240	N	Y	Y	OTHEARN	N
EW250	POST GRADUATE ALLOWANCE	PG-ALLOW	999	13	N	N	Y	Y	EW25A	RW250	N	Y	Y	OTHEARN	Y
EW260	RESEARCH /ANNUAL ALLOWANCE	RESEARCH AL	999	13	N	N	Y	Y	EW26A	RW260	N	Y	Y	OTHEARN	Y
EW270	OFFICIATING ALLOWANCE/ NON-RUNNING	OFF-ALL(NR)	999	13	N	N	Y	Y	EW27A	RW270	N	Y	Y	OTHEARN	Y
EW280	OFFICIATING ALLOWANCE/RUNNING	OFF-ALL ₂	999	13	N	N	Y	Y	EW28A	RW280	N	Y	Y	OTHEARN	N
EW290	EXTRA DUTY ALLOWANCE	EDA	0	13	N	N	Y	Y	EW29A	RW290	N	Y	Y	OTHEARN	Y
EW320	CRANE ALLOWANCE	CRANE ALL.	999	13	N	N	Y	Y	EW32A	RW320	N	Y	Y	OTHEARN	N
EW330	OUT-FIT ALLOWANCE	OUTF ALL	999	13	N	N	Y	Y	EW33A	RW330	N	Y	N		N
EW340	PARADE ALLOW.	PARADE ALL	999	13	N	N	Y	Y	EW34A	RW340	N	Y	Y	OTHEARN	N
EW350	CONSTRUCTION ALLOWANCE	CONST.ALL	999	13	N	N	Y	Y	EW35A	RW350	N	Y	Y	OTHEARN	N
EW360	HARD DUTY ALLOW.	HARDDUTY AL	999	13	N	N	Y	Y	EW36A	RW360	N	Y	Y	OTHEARN	N
EW370	WATER ALLOW.	WTR-CHG	999	13	N	N	Y	Y	EW37A	RW370	N	Y	Y	OTHEARN	N
EW380	ISLAND ALLOW.	ISLAND ALL.	999	13	N	N	Y	Y	EW38A	RW380	N	Y	Y	OTHEARN	N
EW400	MATCHING ALLOW.	MATC-ALL	999	13	N	N	Y	Y	EW40A	RW400	N	Y	Y	OTHEARN	N
EW410	RELAYING ALLOW.	RELAYING AL	999	13	N	N	Y	Y	EW41A	RW410	N	Y	Y	OTHEARN	N
EW420	REGIRDERING AL.	REGIRDER AL	999	13	N	N	Y	Y	EW42A	RW420	N	Y	Y	OTHEARN	N
EW430	ANIMAL ALLOW.	ANIMAL ALL	999	13	N	N	Y	Y	EW43A	RW430	N	Y	Y	OTHEARN	N
EW440	ESCORT ALLOW.	ESCORT ALL	999	13	N	N	Y	Y	EW44A	RW440	N	Y	Y	OTHEARN	N
EW451	ACADEMIC ALLOWANCE	ACDMIC	999	13	N	N	Y	Y	EW45A	RW451	N	N	N		N
EW470	SOIL ALLOW.	SOIL ALL	999	13	N	N	Y	Y	EW47A	RW470	N	Y	Y	OTHEARN	N
EW480	OUT-TURN ALLOW.	OUTTURN ALL	999	13	N	N	Y	Y	EW48A	RW480	N	Y	Y	OTHEARN	N

EW510	ANNUAL ALLOWANCE	ANNL ALL	999	13	N	N	Y	Y	EW51A	RW510	N	Y	N		N
EW530	PHYSIOTHERAPY ALLOWANCE	PHYSIO ALL	999	13	N	N	Y	Y	EW53A	RW530	N	Y	N		N
EW570	LIBRARY ALLOWANCE	LIBALL	30	13	N	N	Y	Y	EW57A		N	N	Y	BASIC	Y
EW610	DUTY ALLOWANCE FOR CIVIL DEFENCE DUTY	CD ALL	999	13	N	N	Y	Y		RW610	N	Y	Y	OTHEARN	N
EW620	TICKET BOOKING ALLOWANCE	TKTALL	95	09051013	N	N	Y	Y	EW62A	RW620	N	N	N		N
EW640	GALLANTRY ALLOWANCE	GALALL	99	11	N	N	Y	Y	EW64A	RW640	N	N	N		N
EW650	REIMBURSEMENT OF MEMBERSHIP FEE	MEM. FEE	33	99	N	N	Y	N	EW65A	RW650	N	N	N		N
EW660	STITCHING ALLOWANCE	STITCH-ALL	12	13	N	N	Y	Y	EW66A	RW660	N	Y	N		N
EW670	CAMP ALLOWANACE	CAMP-ALL	12	12062199	N	N	Y	Y	EW67A	RW670	N	Y	N		N
EW680	Remote Locality Allowance	RLA	999	13	N	N	Y	Y	EW68A	RW680	N	Y	Y	OTHEARN	N
EW700	SUMPTUARY ALLOWANCE	SUMPT. ALL	999	13	N	N	Y	Y	EW70A	RW700	N	Y	N		N
EW720	MACHINE ALLOW.	MACHINE ALL.	99	13	N	N	Y	Y			N	N	N		N
EWE10	NIGHT DUTY ALLOWANCE - INTERMITTENT	NDA-INTR	999	12	N	N	Y	Y	EWE1A	RWE10	N	Y	Y	OTHEARN	N
EWR01	WORKSHOP ROUND	WSR	99	99	N	N	Y	Y	EWR0A	RWR01	N	N	N		N
EM022	REIMBURSEMENT OF BAG-BRIEFCASE	RE BRIEF	0	99	N	N	Y	Y			N	Y	N		N
EM025	REIMBURSEMENT REPAIRING LAPTOP	REIM REPAIRING LAPTOP	0	28	N	N	Y	Y			N	N	N		N
EMA16	CHILDREN EDUCATION ALLOWANCE AUDIT	CH.EDU-ALL AUDIT	20	00002016	N	N	Y	Y		RMA16	N	Y	Y	OTHEARN	N

Miscellaneous Recoveries (49)

ED Code	LONGDESC	SHORTDESC	P No	ALLO CATION	PRA	LOAN	MED	RED	ARREAR	REVERT	PF	PT	IT	ITHEAD	IT PRO- JECTION
RM102	HOSPITAL CHARGES	HOSPITAL	93	93064000	N	N	Y	Y			N	N	N		N
RM120	FURNITURE HIRE	FURNITURE- HIRE	71	19	N	N	Y	Y	RM12A	EM120	N	N	N		N
RM128	PREMATURE DEATH RELIEF SCHEME	DEATH RLF	85	00	N	N	Y	Y			N	N	N		N
RM133	STD. LICENCE FEE ON HIRED ACCOMMDN.	HIRED ACCO	85	00	N	N	Y	Y			N	N	N		N
RM135	AUDIT RECOVERY	AUD REC	85	01	N	N	Y	Y			N	N	N		N
RW570	OVERPAYMENT LIBRARY ALLOWANCE	OP-LIBALL	30	13	N	N	Y	Y			N	N	Y	OVERPAY	Y
RCT00	CUG CHG	CUG CHG	31	19	N	N	Y	Y			N	N	N		N
RF003	VOLUNTARY CONTRIBUTION OF P.F	VPF	99	00800903	N	N	Y	Y			N	N	Y	VPF	Y
RFA12	VOLUNTARY CONTRIBUTION OF P.F- AUDIT	VPF-AUDIT	2	00800901	N	N	Y	Y			N	N	Y	VPF	Y
RJ000	COURT ATTACHMENTS	COURT	20	00867002	N	Y	Y	Y		EJ000	N	N	N		N
RK000	POSTAL LIFE INSURANCE	PLI	90	00867002	N	N	Y	Y			N	N	Y		Y
RL000	LIFE INSURANCE CORPORATION OF INDIA	LIC	97	00867002	N	N	Y	Y			N	N	Y	LIC	Y
RM000	MISC. RECOVERIES	MISC-REC	90	01	N	N	Y	Y			N	N	N		N
RM001	MISC ADVANCE-CATERING DEBIT	MISC-ACD	90	12112107	N	Y	Y	Y			N	N	N		N
RM015	DEPRECIATION-BAG-BRIEF CASE	DEP-BAG- BRIEF CASE	90	01	N	N	Y	Y			N	N	N		N
RM090	MESS CHARGES-RPF	MESS-RPF	99	13	N	N	Y	Y			N	N	N		N
RM101	HOSPITAL DIET	HOS-DIET	79	93064000	N	N	Y	Y			N	N	N		N
RM104	LOSS OF RLY./GOVT. PROPERTY	LOS.GOV.P	79	01	N	Y	Y	Y		EM104	N	N	N		N
RM105	LOSS OF GOVT. CASH	LOS.GOV.C	79	01	N	N	Y	Y			N	N	N		N
RM106	PRIME MINISTERS RELIEF FUND	PM-RLF	86	12112108	N	N	Y	Y			N	N	Y	RELIEF	N
RM107	RAILWAY MINISTER'S RELIEF FUND	RM-RLF	86	00867002	N	N	Y	Y			N	N	Y	RELIEF	N
RM109	STAFF CAR CHARGES	STAFF-CAR	78	01	N	N	Y	Y			N	N	N		N
RM110	HOLIDAY HOME	H-HOME	92	11033099	N	N	Y	Y			N	N	N		N
RM111	RECOVERY DUE TO LOSS OF BED ROLL/LINEN	LOSS- BEDROLL	92	01	N	N	Y	Y			N	N	N		N
RM112	HOSTEL CHARGES	HOSTEL	61	99	N	N	Y	Y			N	N	N		N
RM113	TELEPHONE CHARGES	PHONE	71	19	N	N	Y	Y	RM119	EM113	N	N	N		N

RM114	FIDELITY G.BOND	F.G.BOND	85	00876089	N	N	Y	Y			N	N	N		N
RM117	REST HOUSE CHARGES	RH-CHG	85	93022200	N	N	Y	Y	RMA17		N	N	N		N
RM118	SBF RECOVERY	SBFREC	85	00085861	N	N	Y	Y			N	N	N		N
RM122	COMMERCIAL DEBIT	COMRL-DEBIT	85	91010000	N	N	Y	Y			N	N	N		N
RM137	RAILWAY EMP. LIBERALISED HEALTH SCHEME	RELHS	44	01	N	N	Y	Y			N	N	N		N
RM138	STATION DEBITS	STN-DBT	85	91010000	N	N	Y	Y			N	N	N		N
RM139	STORES DEBIT	STR-DBT	85	01	N	N	Y	Y			N	N	N		N
RM140	GAS CHARGES	GAS	71	01	N	Y	Y	Y		EM140	N	N	N		N
RM141	FINE (GENERAL)	FINE-GEN	85	01	N	N	Y	Y			N	N	N		N
RM147	CENTRAL GOVT. HEALTH SCHEME(AUDIT)	AUDIT-CGHS	85	00021001	N	N	Y	Y	RM148		N	N	Y	MEDCLM	N
RM201	RECOVERY OF BROADBAND/DATA CHARGES	BB/DATA CHG	31	19	N	N	Y	Y			N	N	N		N
RM202	RECOVERY OF SOLAR CHARGES - AUDIT	SOLAR AUD	31	11058299	N	N	Y	Y			N	N	N		N
RM398	RECOVERY AGAINST EXCESS PASS,PTO	REC-PAS/PTO	92	11033099	N	N	Y	Y			N	N	N		N
RM504	OFFICE BUS CHARGES	OFF-BUS	72	01	N	N	Y	Y			N	N	N		N
RM710	RECOVERY INDENTITY CARD	REC-ICARD	12	01	N	N	Y	Y			N	N	N		Y
RM730	MESS CHARGES FOR RUNNING STAFF	MESS-CHRG	12	00878201	N	N	Y	Y			N	N	N		Y
RM740	RESIDUAL VALUE OF LAPTOP	RV-LAPTOP	12	01	N	N	Y	Y			N	N	N		Y
RM750	RESIDUAL VALUE OF MOBILE HAND SET	RV-MOBILE	12	01	N	N	Y	Y			N	N	N		Y
RT001	INCOME TAX	INC TAX	8	00002101	N	N	Y	Y	RT003	ET001	N	N	Y	ITAX	N
RT002	INCOME TAX - SUR CHARGE	ITAX-S/C	35	00002103	N	N	Y	Y			N	N	Y	ITAXSC	N
RT300	MUNICIPAL TAX	MUNI TAX	33	00	N	N	Y	Y			N	N	N	PT	N
RT400	HALALKHORE TAX	HALALKHR TAX	99	00867002	N	N	Y	Y			N	N	N		N
RV030	LOSS OF HRS	LOSS-HRS	999	11	N	N	Y	Y			N	Y	Y	OVERPAY	N

Retirement Benefits (16)

ED Code	LONGDESC	SHORTDESC	P No	ALLO CATION	PRA	LOAN	MED	RED	ARREAR	REVERT	PF	PT	IT	ITHEAD	IT PRO- JECTION
EN001	SERVICE GRATUITY	S.GRATUITY	85	13051099	N	N	Y	Y			N	Y	N		N
EN002	DEATH-CUM-RETIEMENT GRATUITY	DCRG	85	13051099								Y			
EN003	CASH EQUIVALENT LAP (RETIRED)	LAP- ENCASH (RETIRED)	88	13071001	N	N	N	Y			N	Y	Y	BASIC	N
EN005	CASH EQUIVALENT LHAP	LHAP- ENCASH	85	13071001	N	N	Y	Y			N	Y	Y	BASIC	N
EN006	CASH COMPENSATION ALLOWANCE	CASH-COMP	88	01	N	N	Y	Y	EN06A		N	Y	Y	OTHEARN	N
EN013	CASH COMPENSATION DA	CSH COMP.DA	88	02	N	N	Y	Y			N	Y	Y	OTHEARN	N
EN015	COMMUTATION	COMMUTATION	88	13021099	N	N	Y	Y			N	Y	Y		N
EN041	GIS-A-SET-SVG	GIS-A-SET-SVG	85	00801105	N	N	N	N			N	Y	N		N
EN042	GIS-B-SET-SVG	GIS-B-SET-SVG	85	00801106	N	N	N	N			N	Y	N		N
EN043	GIS-C-SET-SVG	GIS-C-SET-SVG	85	00801107	N	N	N	N			N	Y	N		N
EN044	GIS-D-SET-SVG	GIS-D-SET-SVG	85	00801108	N	N	N	N			N	Y	N		N
EN045	REIS-SVG	REIS-SVG	85	00023501	N	N	N	N			N	Y	N		N
EN141	GIS-A-SET-INS	GIS-A-SET-INS	85	00801105	N	N	N	N			N	Y	N		N
EN142	GIS-B-SET-INS	GIS-B-SET-INS	85	00801106	N	N	N	N			N	Y	N		N
EN143	GIS-C-SET-INS	GIS-C-SET-INS	85	00801107	N	N	N	N			N	Y	N		N
EN144	GIS-D-SET-INS	GIS-D-SET-INS	85	00801108	N	N	N	N			N	Y	N		N