

भारत सरकार/GOVERNMENT OF INDIA
रेल मंत्रालय/MINISTRY OF RAILWAYS
(रेलवे बोर्ड/RAILWAY BOARD)

No. E(P&A)I-2018/FE-4/4

New Delhi, Dated 23.05.2022

✓ The General Secretary,
NFIR,
3, Chelmsford Road,
New Delhi – 110055.

Dear Sir,

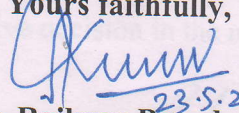
**Sub:- Accumulation of Earned Leave/Leave on Average Pay (LAP)
beyond the ceiling of 300 days - reg.**

The undersigned is directed to refer to NFIR's letter No. NFIR/II/10/Pt.I dated 28.04.2022 and minutes of the separate meeting held with NFIR on 23.02.2022 wherein it has been recorded that "Copy of DOP&T's reply in this matter will be shared with Federation. The item may be treated as Finalised".

2. In view of the above, a copy of DoP&T's reply dt. 19.06.2019 is enclosed herewith.

DA:- As above.

Yours faithfully,


23.5.22
for Secretary, Railway Board.

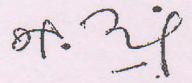


NATIONAL FEDERATION OF INDIAN RAILWAYMEN (N.F.I.R.)
3, Chelmsford Road, New Delhi

No. NFIR/II/10/Pt. I

Dated: 24/05/2022

Copy of Railway Board's reply to GS/NFIR vide letter No. E(P&A)I-2018/FE-4/4 dated 23/05/2022 is forwarded to the General Secretaries of Affiliated Unions of NFIR together with copy of enclosure for comments.


(Dr. M. Raghavaiah)
General Secretary

22/6/2019

24/6/19

GPC

2/9

20/6/19

No. 14028/3/2019-Estt(L)
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel & Training

Old JNU Campus, New Delhi 110 067

Dated: 19.06.2019

OFFICE MEMORANDUM

Subject: Accumulation of Earned Leave / Leave on Average (LAP) beyond 300 days – Reg.

The undersigned is directed to refer to Ministry of Railways (Railway Board) OM No. E(P&A)I-2018/FE-4/4 dated 03.04.2019 on the above mentioned subject and to say that as per Rule 2 of the CCS (Leave) Rules, 1972, the CCS (Leave) Rules, 1972 do not apply to the employees of Railways. Further, it is informed that, the Judgment of the Hon'ble High Court of Punjab & Haryana was given in respect of employees of the State Government of Haryana, in respect of whom, special provisions appear to have been made by the State Government. No direction has been issued to Central Government. Insofar as CCS (L) Rules are concerned, Rule 26(1)(b) provides that the leave at the credit of a Government servant at the close of the previous half-year shall be carried forward to the next half-year, subject to the condition that the leave so carried forward plus the credit for the half-year do not exceed the maximum limit of 300 days or less but more than 285 days, the advance credit of 15 days earned leave on first day of January or July to be afforded in the manner indicated under Rule 26 and first adjusted against the earned leave that the Government Servant takes during the half-year.

2. In view of the above, Ministry of Railways is advised to administrative decision in the matter.

To:
Shri Sanjeet
Executive Director, Pay Commission
Railway Board
New Delhi

Sd/-
(Sandeep Saxena)
Under Secretary to the Government of India

Shri Lalit
24/6/19

JDE(P&A)
21/6/19
21.6.19

DDE(P&A)
24/6/19

So(E(P&A)I)
253/DDE(D&A)I
24-06-19