

SOUTH CENTRAL RAILWAY



Headquarters Office,
Personnel Department,
Secunderabad.

No. P[R] S/IV

Dt. 02.01.2024.

ALL CONCERNED

Sub: Absorption of medically de-categorized staff in alternative posts -reg.

1. As per Chapter XIII of IREM, Vol.I deals with "Absorption of disabled/medically de-categorized staff in alternative employment" in which as per Para 1306 (2), the Officer concerned will prepare a list of vacancies within his jurisdiction in the categories for which the disabled/medically incapacitated Railway servant has been found suitable and a post with same scale of pay as was attached to the post he was holding on regular basis before being declared medically unfit, will be offered to him.

2. In the year 2021 this office has reiterated the procedure for absorption of medically de-categorized staff in alternative appointment wherein it was stated that these employees may be engaged in productive work by deploying them in posts suitable for their medical fitness. While they may work against such posts they should continue to be kept on supernumerary posts in the grade(s) in which they were working on regular basis at the time of their medical de-categorization, till such time they are adjusted in the post carrying the same or equivalent scale(s) of pay.

3. This Railway had approached Railway Board seeking clarification to accommodate medically de-categorized RPF staff in Level-3 (GP 2000) & Level-4(GP 2400) in lower grade posts (GP 1900) with pay protection on their willingness and extend the same provisions to other similarly placed employees of other departments. Board clarified that extent provisions of IREM are clear and Railways have been following their laid down procedures duly considering all aspects in the matter of absorption of medically de-categorized staff in alternative post.

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4. It is noticed that some of the Zonal Railways have allowed absorption of medically de-categorized staff in lower posts after obtaining the willingness from the medically decategorised employees, wherever it is not feasible to accommodate in suitable alternative posts i.e., in the same grade pay/level.
5. Therefore, it is now decided to adopt the same procedure on this Railway too in order to reduce the number of medically de-categorized cases waiting for absorption in alternative posts.
6. This issue with the approval of General Manager.



02/01/2024

(G.Srinivasa Naik)
Secy. to PCPO
for Principal Chief Personnel Officer

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All India Railwaymen's Federation

4, State Entry Road, New Delhi-110055 (INDIA)

No.AIRF/159

Estd. - 1924

Dated: September 25, 2023

The Secretary(E),
Railway Board,
New Delhi

Dear Sir,

Sub: Absorption of medically decategorised staff in alternate posts
Ref.: PCPO/SCRMU/SC's letter No.SCR/P.HQ/143/Rec./Med.decat/RPF(e-67/2020)
dated 09.05.2023

The Pr. Chief Personnel Officer, South Central Railway, Secunderabad, vide letter under reference(copy enclosed), has requested the Railway Board to permit willing medically decategorised RPF staff, working in Level-3 and Level-4, to get absorbed in lower grade posts with pay protection, so that, all the pending cases of RPF can be finalised. He has further requested that, same provision may be extended to other similarly placed(L-3 and L-4 cases where there are no equivalent level posts in other departments) Railway employees also, so as to expedite pending AEMG cases.

Board are, therefore, requested to communicate necessary approval to the above, as requested by South Central Railway Administration, at an early date.

Yours faithfully,


(Shiva Gopal Mishra)
General Secretary

Encl: As above

√Copy to: GS/SCRMU/SC – For information.